

Dr. Marta Pérez, Member

**SUBJECT: ACCEPTANCE OF CODE OF ETHICS AND CORRESPONDING  
CERTIFICATE AS PROPOSED BY THE ETHICS ADVISORY  
COMMITTEE AND AUTHORIZE SUPERINTENDENT TO INITIATE  
RULEMAKING TO ADOPT THE CODE AND CERTIFICATE**

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**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS, AND  
PERSONNEL SERVICES**

The Ethics Advisory Committee, created by school board action, at its last meeting has proposed a code of ethics to be adhered to by all members of the School Board of Miami-Dade County, administrators, teachers and all other employees of the Miami-Dade County Public Schools, regardless of their position, collective bargaining status or role, because of their dual roles as public servants and educators.

Additionally, the Ethics Advisory Committee has created a certificate to be signed by each employee stating that the employee has received the code of ethics; that the employee understands the policy; and that as of the date of receipt and signature the employee is not aware of any information, transactions, or events involving the Miami-Dade County Public Schools that might indicate non-observance of the policy.

Adherence to the Code of Ethics will create an environment of honesty and integrity and will aid in achieving the common mission of providing a safe and high quality education to all Miami-Dade County Public Schools students.

**ACTION PROPOSED BY  
DR. MARTA PÉREZ:**

That the School Board of Miami-Dade  
County, Florida:

- 1) Accept the Code of Ethics and corresponding Certificate as proposed by the Ethics Advisory Committee; and
- 2) Authorize the Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to adopt the Code of Ethics and Certificate.

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