

Merrett R. Stierheim, Superintendent

**SUBJECT:           REQUEST THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, APPROVE THE *DISTRICT STRATEGIC PLAN 2000-2005 (REVISED)* AND GRANT AUTHORIZATION TO REALIGN THE UNIT PLAN OBJECTIVES TO NEWLY-ADOPTED DISTRICT OBJECTIVES**

**COMMITTEE:       LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES**

At its meeting of March 17, 2004, the Board received the Vision, Mission, Core Values, and Goals sections of the *District Strategic Plan 2000-2005 (Revised)* so that the Board could review the completed sections to date.

The complete document being submitted for approval at this time includes the previously received sections as well as the revised district objectives. Availability of adequate funds and resources may predicate the achievement of some of the objectives. Individual unit plans, which delineate the strategies necessary to meet the targeted goals and objectives of the revised district plan, will be implemented upon approval of the *District Strategic Plan 2000-2005 (Revised)*. The Superintendent requests that the School Board grant authorization to realign the unit plan objectives to the newly-adopted district objectives.

The revisions in the *District Strategic Plan 2000-2005 (Revised)*:

- better align the existing plan to the current issues impacting the district;
- update the current goals;
- review and revise the existing objectives into measurable and focused objectives;
- reflect current state and federal requirements; and
- include the Office of Program Policy Analysis and Government Accountability (OPPAGA) recommendations regarding strategic planning.

The revisions represent the efforts of stakeholder groups that provided their input for consideration by the Strategic Planning Council which, in turn, provided recommendations to the Superintendent. All departments completed the on-line *Performance Excellence Self-Assessment*. Additional input came from the results of Internal/External Scans, the results of the surveys conducted at community meetings, and feedback from stakeholder group meetings including the following: PTA parents, Title I parents, confidential exempt personnel, managerial exempt personnel, Bi-Racial-Tri-Ethnic Committee members, principals, student government officers, local

**A-2**

government officials, and chambers of commerce members. The Strategic Planning Council, which represents district, Access Center, school site, business/community, and union leadership, met regularly to recommend vision, mission, core value statements, goals, and measurable objectives. The District Implementation Team also met to provide recommendations and support in the revision process. Strategic Planning School Board workshops were conducted to discuss what is needed to revise the current plan and to prioritize issues impacting the district. Strategic planning workshops were conducted, and technical assistance was provided to non-school site locations for the development of their unit plans that are aligned with and support the District Strategic Plan.

Copies of the *District Strategic Plan 2000-2005 (Revised)* and individual unit plans will be transmitted to School Board Members under separate cover and are available for inspection by the public in Office of Board Recording Secretary, Room 924, and the Citizen Information Center, Room 158, 1450 NE Second Avenue, Miami, Florida 33132.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida:

1. approve the *District Strategic Plan 2000-2005 (Revised)*; and
2. grant authorization to realign the unit plan objectives to newly-adopted district objectives.

MT/GB/ERR:bf