

Office of Superintendent of Schools  
Board Meeting of April 14, 2004

March 31, 2004

Office of District Compliance Units  
Virginia M. Bradford, Assistant Superintendent

**SUBJECT: TERMINATION OF EMPLOYMENT CONTRACT OF INSTRUCTIONAL  
EMPLOYEE FOR FAILURE TO CORRECT NOTED PERFORMANCE  
DEFICIENCIES DURING THE 90-CALENDAR DAY PERFORMANCE  
PROBATIONARY PERIOD**

The following instructional employee has been notified by the Superintendent of Schools that he has failed to correct noted performance deficiencies during his 90-Calendar Day Performance Probationary period:

Leopoldo Mutis, Teacher  
Key Biscayne Elementary School

In accordance with Section 1012.34, Florida Statutes, the Superintendent is recommending that The School Board of Miami-Dade County, Florida, terminate his contract.

This employee has been notified of his hearing rights.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, terminate the employment contract of the above-referenced instructional employee, effective April 14, 2004, at the close of the workday, pending the outcome of a hearing, if requested.

VMB

**F-12**