

Office of Superintendent of Schools
Board Meeting of April 14, 2004

March 24, 2004

Office of District Compliance Units
Virginia M. Bradford, Assistant Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
MICHAEL H. PLUMMER - TEACHER
MADISON MIDDLE SCHOOL**

On March 24, 2004, the Superintendent of Schools sent the following letter to Mr. Michael H. Plummer:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 14, 2004, that the School Board suspend you without pay from your current position as Teacher at Madison Middle School, for 30 workdays effective at the close of the workday, April 14, 2004, for just cause, including, but not limited to: deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace; 6Gx13- 4-1.09, Employee-Student Relationships; and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective April 14, 2004, the School Board suspend Mr. Michael H. Plummer, Teacher at Madison Middle School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

VMB

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