

March 24, 2004

Financial Affairs
Edward Marquez, Chief Financial Officer

SUBJECT: REQUEST FOR AUTHORIZATION TO RELEASE REQUEST FOR PROPOSALS (RFP) No. 093-DD10, ADMINISTRATIVE SERVICES ONLY (ASO) AND STOP LOSS INSURANCE COVERAGE FOR GROUP HEALTH INSURANCE PROGRAM

COMMITTEE: BUSINESS AND FINANCIAL SERVICES

As part of its strategy to look at all available alternatives for group health insurance programs for School Board employees, retirees, and their eligible dependents, the School Board is exploring the possibility of structuring a self-insured health plan as part of its comprehensive fringe benefits program to become effective January 1, 2005. This has been a long term strategy of staff since the problems which developed during the early months of the Board's contract with CIGNA Healthcare, following the issuance of a Request For Proposal (RFP), and their contract with the Board which began January 1, 2002. This strategy has also been shared with members of the Fringe Benefits Council.

Pursuant to Board Rule 6Gx13-3F-1.022, Professional Service Contracts for Insurance or Risk Management Programs – Policy, an Ad-Hoc Insurance Committee will review received proposals, and make recommendations which will be analyzed by staff and the Board's benefits consulting firm, Deloitte Consulting, LLP. Simultaneously, staff will be obtaining a third year renewal on a fully insured basis from its current healthcare provider, UnitedHealthcare of Florida, Inc. Final recommendations for plan implementation will be presented to the School Board at a future Board meeting, subsequent to all applicable analyses and applicable collective bargaining requirements.

As stipulated in the above-referenced School Board Rule, for contracts which are estimated to cost more than \$6,000, the Superintendent shall appoint an ad-hoc insurance committee which will include broad based representation of various administrative offices of the Board, and, to the extent possible, some external risk managers, to review the proposals.

The Superintendent's recommended members of the Ad-hoc insurance committee will consist of the following representatives:

School Board Member

Ms. Mercedes Toural, Deputy Superintendent of Schools and Chief Education Officer

Mr. Edward Marquez, Chief Financial Officer

Mr. John E. Surash, Chief Business Officer

Ms. Marjorie H. Adler, Chief Personnel Officer

Ms. Judith A. Webb, Chief Budget Officer

Mr. Joseph A. Gomez, Assistant Superintendent, Procurement Management Services

Mr. Scott B. Clark, Risk and Benefits Officer

Ms. Marsha Pascual, Director, Risk Management, Miami-Dade County

Mr. Ron Weintraub, Benefits Director, Broward County Schools

Ms. Diane Howard, Risk Manager, Palm Beach County Schools

Dr. Rose M. Barefield-Cox, Administrative Director, MWBE and Related Services

Representative from United Teachers of Dade (UTD)

Additionally, representatives from the Board Attorney's Office and Deloitte Consulting, LLP, will serve as resource persons to the Ad-Hoc Committee.

- RECOMMENDED:** That The School Board of Miami-Dade County, Florida:
1. authorize the Superintendent to issue Request For Proposals (RFP) No. 093-DD10, Administrative Services Only (ASO) and Stop Loss Insurance Coverage for Group Health Insurance Program;
 2. approve the Ad-Hoc Insurance Committee; and
 3. appoint a School Board Member to participate in the committee.