

Mayco Villafañá, Chief Communications Officer

SUBJECT: REQUEST AUTHORIZATION FOR THE SUPERINTENDENT TO ENTER INTO A CONTRACTUAL AGREEMENT WITH MIAMI-DADE COLLEGE, NORTH CAMPUS SCHOOL OF JUSTICE ASSESSMENT CENTER, TO DEVELOP AND IMPLEMENT THE PROMOTIONAL PROCESSES FOR THE MIAMI-DADE SCHOOLS POLICE DEPARTMENT

COMMITTEE: EDUCATION AND SCHOOL OPERATIONS

Authorization is requested for the Superintendent to enter into a contractual agreement with Miami-Dade College, North Campus School of Justice Assessment Center, for the purpose of conducting outside promotional assessments for the ranks of sergeant and lieutenant, for the Miami-Dade Schools Police Department.

The School of Justice Assessment Center has the resources and its staff has the experience to conduct job analyses, develop and implement job-relevant exercises, evaluate records and analyze performance data for any law enforcement position. Testing programs are tailored for individual agencies and range from content-valid written tests and assessment-based oral boards to full-scale, complex assessments of telecommunications and multimedia equipment. The assessment center staff has developed and implemented over 170 assessment programs nationwide, primarily in law enforcement testing. Since 1983, it has conducted all entry level and promotional assessments for the Miami-Dade Police Department.

Created in 1981 by Special Response Funds for the Law Enforcement Assistance Administration (LEAA), the assessment center has processed more than 20,000 candidates for law enforcement, corrections and fire agencies; assessed every position, from entry-level to executive, and has assisted city and county managers in external recruitment of chiefs of police and people for other executive positions.

The appropriation for this item will be included in the Security Services (General Fund) of the 2004-2005 Preliminary Budget under Fund 0100, Function 7900, Program 7370, Object 5310, Location 9913.

The Professional Services Contract Committee, established by School Board Rule 6Gx13-3F-1.021 – Professional Services Contracts, reviewed this contractual agreement on February 26, 2004 and recommended that an exception to the rule regarding bids or request for proposals be granted as otherwise determined by the committee.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. authorize the Superintendent to enter into a contractual agreement with Miami-Dade College, North Campus School of Justice Assessment Center, to develop and implement the promotional processes for the Miami-Dade Schools Police Department, in an amount not to exceed \$88,522.
2. grant an exception to School Board Rule 6x13-3F-1.021 Professional Services Contracts.

The appropriation for this item will be included in the Security Services Program (General Fund) of the 2004-2005 Preliminary Budget.