

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL, AND TECHNICAL PERSONNEL FOR 2003-2004**

**1. ESTABLISH AND CLASSIFY MANAGERIAL EXEMPT PERSONNEL (MEP) POSITIONS** }

**2. ESTABLISH AND CLASSIFY IO SALARY SCHEDULE POSITION** }

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES**

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional, and technical and IO Salary Schedule personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional, and technical and non-aligned personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical and IO Salary Schedule staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board Item will be submitted prior to the Board meeting.

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**RECOMMENDED:** That The School Board of Miami-Dade County, Florida:

1. Establish and classify the position of Facilities Planning Officer, Facilities Planning, MEP pay grade 25;
2. Establish and classify the position of Executive Director, Intergovernmental Affairs and Grants Administration, MEP pay grade 22;
3. Establish and classify the position of Investigative Analyst, Office of the Inspector General, IO Salary Schedule, Salary Range \$40,000 - \$50,000, pursuant to Board Item A-6, November 19, 2003; and
4. Approve the following recommendations for appointments and lateral transfers to be effective May 20, 2004, or as soon thereafter as can be facilitated with the exception of the effective dates as noted throughout the item:

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**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Janice T. Hutson	Interim Principal, Natural Bridge Elementary School	22	Principal, Natural Bridge Elementary School (Effective 4/30/2004)	22
Craig V. Speziale	Interim Principal, South Miami Senior High School	23	Principal, South Miami Senior High School (Effective 4/30/2004)	23
Aline E. Sarria	Interim Principal, Sunset Elementary School	22	Principal, Sunset Elementary School (Effective 5/5/2004)	22
Brian Hamilton	Interim Principal, Allapattah Middle School	22	Principal, Allapattah Middle School (Effective 5/12/2004)	22

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**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Anne Marie Duboulay	Interim Principal, Madison Middle School	22	Principal, Madison Middle School (Effective 5/15/2004)	22
Matthew J. Welker	Interim Principal, Nautilus Middle School	22	Principal, Nautilus Middle School (Effective 5/16/2004)	22
Kimberly F. Emmanuel	Interim Principal, Poinciana Park Elementary School	22	Principal, Poinciana Park Elementary School (Effective 5/20/2004)	22
Karen L. Robinson	Principal, Lawton Chiles Middle School	22	Principal, Hialeah-Miami Lakes Senior High School (Effective 4/27/2004)	23
Barbara M. Mallard	Vice Principal, Miami Edison Senior High School	21	Interim Principal, Miami Edison Senior High School	23
Linda M. Harrison	Assistant Principal, Skyway Elementary School	AP	Interim Principal, Skyway Elementary School (Effective 5/31/2004)	22
Rhonda C. McKinney	Assistant Principal, Crestview Elementary School	AP	Interim Principal, Oak Grove Elementary School (Effective 5/31/2004)	22
Sally J. Alayon	Assistant Principal, Thomas Jefferson Middle School	AP	Interim Principal, Highland Oaks Middle School (Effective 5/31/2004)	22
Vanessa M. Strickland	Assistant Principal, Redland Middle School	AP	Interim Principal, Homestead Middle School (Effective 5/31/2004)	22

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**SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Alan J. Stevens	Principal, Joella Good Elementary School	22	Principal, Lawton Chiles Middle School	22

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**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Juan R. Cespedes	Teacher, G. Holmes Braddock Senior High School	--	Assistant Principal, Coral Reef Senior High School (Effective 4/22/2004)	AP

Alyssa M. Eskin-Rosenblatt	Teacher, North Miami Middle School	--	Assistant Principal, North Miami Middle School (Effective 4/27/2004)	AP
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Christina Perez-Bellon	Teacher, Ruben Dario Middle School	--	Temporary Assistant Principal, Ruben Dario Middle School (Effective 4/5/2004)	AP
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**SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Zachary Y. Garvin	Adult Assistant Principal, Miami Beach Adult Education Center	AP	Adult Assistant Principal, American Senior High Adult Education Center	AP
Rafael A. Sosa	Adult Assistant Principal, Coral Gables Senior Adult Education Center	AP	Adult Assistant Principal, Miami Springs Senior Adult Education Center	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>	
Carol C. Renick	Assistant Superintendent, (Interim) Adult, Vocational and Alternative Programs	25	Assistant Superintendent, Adult, Vocational and Alternative Programs	25	} ADDED
Laurence F. White	Director I, Construction, Capital Construction Compliance	45	District Director, (Interim) Capital Construction Compliance (Effective 4/27/2004)	23	
Patti A. Bartels	Grant Writer, Intergovernmental Affairs and Grants Administration	42	Director, Performance Improvement, Office of Performance Improvement	21	} ADDED
Sandra G. Shannon	Supervisor II, Long Range Planning, Business Operations	44	Executive Director, Performance Improvement, Office of Performance Improvement	22	

**NON-SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>	
Estrella I. Diaz	Instructional Supervisor Adult/Community Education, Adult/Vocational/Alternative and Community Education	21	Instructional Supervisor Adult/Community Education, Community and Hospitality Services	21	} ADDED

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL PERSONNEL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Walter W. Baggesen, Jr.	Coordinator I, Design and Construction, Facilities Compliance and Quality Control	40	Senior Registered Architect, Facilities Compliance and Quality Control	44

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL PERSONNEL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Oriando L. Alonso	Coordinator III, Vehicle Maintenance, Transportation Vehicle Maintenance	42	Supervisor II Long Range Planning, Transportation	44
Terrance S. Ferguson	Supervisor II, Accounting, (Temporary) General Accounting	44	Supervisor II, Accounting, General Accounting	44
Mayda L. Gonzalez	Educational Specialist, Assessment and Data Analysis	--	Staff Specialist, Assessment, Assessment and Data Analysis	42
Davion Q. Crumel	Network Data Communication Specialist, Network Services	--	Network Analyst I, Network Services	41
Daryl J. Richards	Communication Support Technician, Network Services	--	Network Analyst I, Network Services	41
Edward A. McAuliff	Network Data Communication Specialist, Network Services	--	Network Analyst I, Network Services	41
Pablo T. Prado	Network Data Communication Specialist, Network Services	--	Network Analyst I, Network Services	41
Harry D. Robinson	Network Data Communication Specialist, Network Services	--	Network Analyst I, Network Services	41
Helen L. McGuire	Curriculum Support Specialist, Office of Performance Improvement	--	Supervisor, Performance Improvement, Office of Performance Improvement	43
Maria C. Noya	Curriculum Support Specialist, Office of Performance Improvement	--	Coordinator III, Performance Improvement, Office of Performance Improvement	42

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**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL PERSONNEL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Linda G. Fife	Curriculum Support Specialist, Office of Performance Improvement	--	Coordinator III, Performance Improvement, Office of Performance Improvement	42
Mary E. Adams	Architect, Facilities Compliance and Quality Control	42	Director I, Permitting Facilities Compliance and Quality Control	45
Idoldia Baluja	Vocational Adult Teacher, Hialeah-Miami Lakes Adult Education Center	--	Staff Assistant, Risk & Benefits Management, Risk & Benefits Management	36

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**NON-SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL PERSONNEL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Ignacio A. Palacio	Director I, Central Trades, Facilities Operations Maintenance	45	Director I, Facilities Operations, North Maintenance Satellite	45
Edward Velez	Director I, Central Trades, South Maintenance Satellite	45	Director I, Facilities Operations, South Maintenance Satellite	45
Rodolfo Gonzalez	Director I, Facilities Operations, Facilities Operations Maintenance	45	Director I, Central Trades, Facilities Operations Maintenance	45
Christine E. Camacho	Coordinator I, Environmental Resources, Facilities Operations Maintenance	40	Coordinator Construction, Facilities Operations Maintenance	40

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