

Mr. Agustin J. Barrera, Board Member

**SUBJECT: DIRECT THE SUPERINTENDENT TO STUDY THE FISCAL IMPACT OF THE IMPLEMENTATION OF SB 300 AND RETURN TO THE BOARD WITH A RECOMMENDATION AT ITS REGULARLY SCHEDULED SCHOOL BOARD MEETING OF JUNE 16, 2004**

**COMMITTEE: FACILITIES MANAGEMENT**

SB 300 related to public school employee sick leave payments passed during the 2004 Legislative Session. The bill allows local school districts to annually pay any employee, including administrative employees, for accumulated sick leave at the end of the school year. Previously, these payments were limited to instructional staff and educational support employees. The payment is calculated at 80 percent of the employee's daily rate of pay times the number of unused days of sick leave.

The bill also deletes the statutory restrictions on the number of unused sick leave days for which terminal pay may be received by administrative and professional technical employees. Beginning July 1, 2004, terminal pay for unused sick leave can be paid at no more than the daily rate of the employee at the time the employee earned the sick leave. Depending on the policy adopted by local district school board, employees may be paid for an unlimited number of sick leave days.

**ACTION PROPOSED BY  
MR. AGUSTIN J. BARRERA:**

That The School Board of Miami-Dade County, Florida, direct the Superintendent to study the fiscal impact of the implementation of SB 300 and return to the Board with a recommendation at its regularly scheduled School Board meeting of June 16, 2004.

**D-16**