

Office of District Compliance Units
Virginia M. Bradford, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE, LINDA S. WITT - TEACHER
AND REQUEST FOR APPROVAL TO RE-EMPLOY IF AND AS
APPROPRIATE**

This Board Agenda Item was tabled at the Board Meeting of April 14, 2004, until the next regularly scheduled Board meeting by a special request made by the United Teachers of Dade on behalf of the employee.

Pursuant to the provisions of Section 1012.33(4)(b), Florida Statutes, the Superintendent submits this recommendation to terminate the continuing teaching contract of Ms. Linda S. Witt at the end of the school year for good and sufficient reasons based on the medical reports received by the School District indicating that Ms. Witt is not qualified to perform the duties of a classroom teacher.

In order to protect the confidentiality of the employee's medical information, as required under the provisions of Chapter 119, and Section 395.3025 and 394.4615, Florida Statutes, the medical reports will be made available to the School Board as indicated under separate cover. Additionally, a proposed Final Order will be provided under separate cover.

The employee has the right to appeal the School Board's final order to the Third District Court of Appeal, pursuant to Section 120.68, Florida Statutes, within 30 days of the Board's action.

School Board Rule 6Gx13- 4A-1.30 provides in part that: "No person who has been separated from the employ of the Board for cause shall be re-employed in any department on any basis until a special request for so doing has been approved by the Board." Concurrently, a special request is submitted, for the Board to approve the future re-employment of Ms. Witt in a vacant non-classroom position for which she is qualified, if a position and a vacancy exist, and if the employee applies and is selected for it.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. terminate the employment contract of Ms. Linda S. Witt and dismiss her from her classroom teaching position with Miami-Dade County Public Schools at the end of the school year for good and sufficient reasons pursuant to Section 1012.33(4)(b); and
2. approve the re-employment of Ms. Linda Witt in the future; in a non-classroom position for which she is qualified, if a position and vacancy exist and if the employee applies and is selected for it.

VMC