

Office of Superintendent of Schools
Board Meeting of May 19, 2004

May 5, 2004

Office of District Compliance Units
Virginia M. Bradford, Assistant Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
BENJAMIN FULLINGTON - PLUMBER II - JOURNEYPERSON
NORTH MAINTENANCE SATELLITE**

On May 5, 2004, the Superintendent of Schools sent the following letter to Mr. Benjamin Fullington:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 19, 2004, that the School Board suspend you without pay from your current position as Plumber II Journeyman, at North Maintenance Satellite, for 30 calendar days, effective at the close of the workday, May 19, 2004, for just cause, including, but not limited to: conduct unbecoming a School Board employee; non-performance and deficient performance of job responsibilities; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes, and Article XI, of the **Contract between the Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC)**.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, a hearing or grievance/arbitration process will be held, as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective May 19, 2004, at the close of the workday, the School Board suspend Mr. Benjamin Fullington, Plumber II - Journeyman, at North Maintenance Satellite, for 30 calendar days without pay, pending the outcome of a hearing, if requested.

VMB

F-15