

Merrett R. Stierheim, Superintendent of Schools

SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) MODIFYING PROVISIONS OF THE LABOR CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) AND THE DADE COUNTY SCHOOL MAINTENANCE EMPLOYEE COMMITTEE (DCSMEC) RELATING TO THE SCHOOL BOARD'S INTENT TO MAINTAIN THE NUMBER OF CERTAIN EMPLOYEES, EFFECTIVE JUNE 18, 2004

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

To ensure continuity of the workforce to carry out the School Board's mission, the parties have agreed for the Board to maintain the sum of full-time permanent Dade County School Maintenance Employee Committee (DCSMEC) unit employees at specific Maintenance Operation locations as defined in the attached MOU. Pending ratification of successor labor contract between the parties, the total number of these unit employees will not be reduced, presuming the Florida Legislature appropriations of adequate funding, as of June 18, 2004 through June 30, 2005.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the proposed Memorandum of Understanding (MOU) modifying provisions of the M-DCPS/DCSMEC labor contract to maintain the number of certain employees, effective June 18, 2004 through June 30, 2005.

MHA:jmg

MEMORANDUM OF UNDERSTANDING (MOU)

Pursuant to applicable Florida law and Articles IV and XVIII of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the Dade County School Maintenance Employee Committee (DCSMEC), the Superintendent of Schools (or designee) and the DCSMEC Business Agent (or designee) have met to discuss the School Board's intent to maintain the number of employees to carry out the School Board's mission. Accordingly, the parties have agreed to maintain the DCSMEC unit work force employees as specified.

Whereas, the sum of full time permanent DCSMEC unit employees at the following Maintenance Operation locations as of June 18, 2004 will be identified:

- 9115 Asbestos Management
- 9117 Asbestos 4 day
- 9241 Maintenance
- 9251 North Satellite
- 9260 CIF Special Assignment
- 9261 South Satellite
- 9264 Coral Reef Satellite
- 9271 North Central Satellite
- 9281 South Central Satellite
- DCSMEC employees at alternate work locations as a result of a Workers' Compensation injury

Whereas, in the event Maintenance Operations creates new work locations, unit employees in the new locations will be included in the total.

Whereas, the Florida Legislature within the Florida Education Finance Program appropriates adequate funding to maintain costs as of June 18, 2004 through June 30, 2005 in accordance with provisions of Article XVIII.

Now therefore, the parties agree that the School Board will not reduce the total number of full time permanent DCSMEC unit employees identified effective June 18, 2004 through June 30, 2005.

It is specifically agreed to and understood by the parties that the provisions of this MOU shall expire June 30, 2005 and shall be null and void thereafter unless specifically negotiated in any successor written agreement.

Dated this _____ day of 2004.

***THE SCHOOL BOARD OF MIAMI-
DADE COUNTY, FLORIDA***

***DADE COUNTY SCHOOL
MAINTENANCE EMPLOYEE
COMMITTEE***

Michael M. Krop, Chair Date

Joseph Cortese Date
Business Representative

Robert B. Ingram, Vice Chair Date

Merrett R. Stierheim Date
Superintendent of Schools

APPROVED AS TO FORM:

School Board Attorney