

Office of Superintendent of Schools  
Board Meeting of June 16, 2004

June 2, 2004

Office of District Compliance Units  
Virginia M. Bradford, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
WAYFORD L. DAVIS – STADIUMS MANAGER  
ATHLETICS AND ACTIVITIES**

On June 2, 2004, the Superintendent of Schools sent the following letter to Mr. Wayford L. Davis

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 16, 2004, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Stadiums Manager, at Athletics and Activities, effective at the close of the workday, June 16, 2004, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.05, Drug-Free Workplace General Policy Statement; and 6Gx13-~~4A-1.21~~, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, 1012.34, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective June 16, 2004, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Wayford L. Davis, Stadiums Manager, at Athletics and Activities, pending the outcome of a hearing, if requested.

VMB

**F-11**