

Office of Superintendent of Schools  
Board Meeting of June 16, 2004

June 2, 2004

Office of District Compliance Units  
Virginia M. Bradford, Assistant Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE  
RAYMOND COCKRUM, II – SHEET METAL WORKER II  
FACILITIES OPERATIONS - MAINTENANCE**

On June 2, 2004, the Superintendent of Schools sent the following letter to Mr. Raymond Cockrum, II:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 16, 2004, that the School Board suspend you from your current position as Sheet Metal Worker II, at Facilities Operations - Maintenance, for 30 calendar days, without pay, effective at the close of the workday, June 16, 2004, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.32, Discrimination/Harassment: Complaint Procedures for Employees. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective June 16, 2004 at the close of the workday, the School Board suspend Mr. Raymond Cockrum II, Sheet Metal Worker II, Facilities Operations - Maintenance, for 30 calendar days, without pay, pending the outcome of a hearing, if requested.

VMB

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