

Office of Superintendent of Schools
Board Meeting of June 16, 2004

June 2, 2004

Office of District Compliance Units
Virginia M. Bradford, Assistant Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
REGINALD A. DEMERITTE – COMPUTER SPECIALIST
MIAMI NORLAND SENIOR HIGH SCHOOL**

On June 2, 2004, the Superintendent of Schools sent the following letter to Mr. Reginald A. Demeritte:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 16, 2004, that the School Board suspend you without pay from your current position as Computer Specialist at Miami Norland Senior High School, for 30 calendar days, effective at the close of the workday, June 16, 2004, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; gross insubordination; excessive tardiness; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective June 16, 2004, at the close of the workday, the School Board suspend Mr. Reginald A. Demeritte, Computer Specialist, at Miami Norland Senior High School, for 30 calendar days without pay, pending the outcome of a hearing or grievance/arbitration process, if requested.

VMB

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