

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: RENEWAL OF AGREEMENT WITH AKERMAN SENTERFITT TO
PROVIDE OUTSIDE COUNSEL TO ASSIST IN LABOR RELATIONS**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL
SERVICES**

Authorization is requested to renew the agreement with Akerman Senterfitt to provide outside counsel to assist with the work programs of the Office of Labor Relations.

At the School Board Meeting of November 19, 2003, (Agenda Item H-13), approval was given to enter into an agreement with Akerman Senterfitt, to represent the School Board in litigation with the American Federation of State, County, and Municipal Employees (AFSCME), Local 1184, surrounding the 2003 calendar year health insurance plan, which is still in the appeal process, and to provide specialized legal services for labor law-related legal proceedings and day-to-day legal advice and counsel.

In order to continue to provide valuable specialized legal services in the area of labor law, authorization is requested to enter into an agreement with Akerman Senterfitt with compensation not to exceed \$150,000 at an hourly rate of \$150 per hour.

The appropriation for this agreement is included in the 2004-2005 General Fund Budget, under Fund 0100, Program 7921, Location 9022, Object 5310, Function 7730.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, enter into an agreement with the law firm of Akerman Senterfitt, effective July 1, 2004 through June 30, 2005, to provide specialized legal services in the area of labor-law, with compensation not to exceed \$150,000, at an hourly rate of \$150 per hour.

The appropriation for this agreement is included in the 2004-2005 General Fund Budget, under Fund 0100, Program 7921, Location 9022, Object 5310, Function 7730.