

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL, AND TECHNICAL PERSONNEL FOR 2003-2004**

**ESTABLISH AND CLASSIFY PROFESSIONAL AND TECHNICAL (DCSAA) POSITION**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES**

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional, and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional, and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida:

1. Establish and classify the position of Information Systems Design Control Officer, Office of Management and Compliance Audits, DCSAA pay grade 44, and
2. approve the following recommendations for appointments and lateral transfers to be effective June 17, 2004, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item:

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Amelia P. Leth	Interim Principal, Fairlawn Elementary School	22	Principal, Fairlawn Elementary School (Effective 6/4/2004)	22
Jennifer D. Andreu	Interim Principal, Flamingo Elementary School	22	Principal, Flamingo Elementary School (Effective 6/2/2004)	22
Liliane A. Delbor	Interim Principal, Toussaint L'Ouverture Elementary School	22	Principal, Toussaint L'Ouverture Elementary School (Effective 6/16/2004)	22
Kevin P. Hart	Interim Principal, Meadowlane Elementary School	22	Principal, Meadowlane Elementary School (Effective 6/2/2004)	22
Lucille E. Collins	Interim Principal, North County Elementary School	22	Principal, North County Elementary School (Effective 6/2/2004)	22
Andy Pierre Louis	Interim Principal, North Miami Elementary School	22	Principal, North Miami Elementary School (Effective 6/2/2004)	22

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Carlos A. Diaz	Interim Principal, Ben Sheppard Elementary School	22	Principal, Ben Sheppard Elementary School (Effective 6/2/2004)	22
Carlos Artime	Interim Principal, Henry H. Filer Middle School	22	Principal, Henry H. Filer Middle School (Effective 6/9/2004)	22
Kristal B. Hickmon	Interim Principal, Southwood Middle School	22	Principal, Southwood Middle School (Effective 6/16/2004)	22
Kim W. Cox	Interim Principal, Jan Mann Opportunity Center	22	Principal, Jan Mann Opportunity Center (Effective 6/9/2004)	22
Steve J. Rummel	Interim Principal, Miami Douglas MacArthur South Senior High School	23	Principal, Miami Douglas MacArthur South Senior High School (Effective 6/2/2004)	23
Gwendolyn S. Coverson	Interim Principal, Charles R. Drew Middle School	22	Principal, Charles R. Drew Middle School (Effective 1/21/2004)	22
Gregory Zawyer	Retired Principal	--	Principal, Robert Morgan Educational Center (Effective 7/1/2004)	23

**SCHOOL SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Eugene Butler, Jr.	Executive Director, Professional Standards, Office of Professional Standards	22	Principal, Parkway Middle School (Career redirection at the request of the incumbent)	22
Neraida F. Smith	Principal, Ernest R. Graham Elementary School	22	Principal, Oliver Hoover Elementary School	22

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Janice R. Farrell	Teacher, Cutler Ridge Middle School	--	Assistant Principal, Redland Middle School (Effective 6/4/2004)	AP

**SCHOOL SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Nelson F. Garcia	Sr. Assistant Principal, Miami Lakes Educational Center	AP	Sr. Assistant Principal, Academy for Community Education	AP
Judy D. Cobb	Sr. Assistant Principal, Academy for Community Education	AP	Middle Assistant Principal, Juvenile Justice Center	AP
Betty D. Major	Middle Assistant Principal, Juvenile Justice Center	AP	Middle Assistant Principal, Educational Alternative Outreach Program	AP
Henry W. Danzy	Middle Assistant Principal, Educational Alternative Outreach Program	AP	Sr. Assistant Principal, Miami Douglas MacArthur South Senior High School	AP

**SCHOOL SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Edward B. Bullard	Sr. Assistant Principal, Miami Douglas MacArthur South Senior High School	AP	Adult Assistant Principal, Coral Gables Senior Adult Educational Center	AP
Scott W. Neufeld	Adult Assistant Principal, South Dade Adult Educational Center	AP	Adult Assistant Principal, Robert Morgan Educational Center	AP
Frantz S. Jean-Louis	Adult Assistant Principal, Robert Morgan Educational Center	AP	Adult Assistant Principal, South Dade Adult Educational Center	AP

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Roxana Vega	Investigative Audits Director, Management and Compliance Audit	45	Executive Director, Performance Improvement, Office of Performance Improvement (Effective 6/4/2004)	22

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL PERSONNEL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Saydel Mas	Project Specialist (Contract) Capital Improvement Projects	--	Coordinator I, Furniture, Fixture and Equipment, Facilities Planning and Standards	40
Ralph Kugel	Coordinator Construction, North Maintenance Satellite	40	Coordinator I, Trades, North Maintenance Satellite	40

**NON-SCHOOL SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL PERSONNEL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Vernon Holloway, Jr.	Coordinator Construction, North Central Maintenance Satellite	40	Coordinator I, Trades, North Central Maintenance Satellite	40
Paul H. Kelly, Jr.	Coordinator Construction, South Central Maintenance Satellite	40	Coordinator I, Trades, South Central Maintenance Satellite	40
Michael P. Kanamine	Coordinator Construction, Coral Reef Facility	40	Coordinator I, Trades, Coral Reef Facility	40
Todd W. Kroesen	Coordinator Construction, South Maintenance Satellite	40	Coordinator I, Trades, South Maintenance Satellite	40
Amos Prospere	Coordinator Construction, South Maintenance Satellite	40	Coordinator I, Trades, South Maintenance Satellite	40
Michael W. Thomas	Coordinator Construction, South Maintenance Satellite	40	Coordinator I, Trades, South Maintenance Satellite	40

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