

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: ADOPTION OF SCHOOL BOARD MEMBERS' COMPENSATION FOR 2003-04**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES**

Section 1001.395, F.S., District school board members; compensation -- stipulates that each school board shall annually vote to determine the salary of its members at the first regular meeting following the board's organizational meeting. This statute was adopted during the 2002 legislative session.

The Florida School Boards Association's (FSBA) Compensation Commission met on October 21, 2003 and made recommendations to local school boards regarding School Board member salaries, pursuant to Section 1001.395, F.S. After a thorough review and consultation with numerous parties, the Commission voted unanimously to continue to calculate the board members salary schedule in accordance with the salary formula provisions contained in Chapter 145, Florida Statutes, as adopted by the Florida Legislature for constitutional officers such as School Board members. The Commission as well as the FSBA have strongly recommended that no school district exceed the recommended salary schedule amount.

At the School Board meeting of November 17, 2003, Board members voted to defer the School Board members' salary compensation, pending resolution of salary negotiations for all labor unions and employee groups of M-DCPS. Upon ratification and Board approval of the 2002-2006 Miami-Dade County Public Schools/Dade County School Maintenance Employee Committee labor contract at the June 16, 2004 Board meeting, all salary negotiations for all labor unions and employee groups of M-DCPS will be completed. Accordingly, it is recommended that School Board members' salary compensation as recommended by the FSBA be adopted.

Therefore, in accordance with the FSBA recommended salary schedule and pursuant to the salary formula provisions for the constitutional officers adopted by the Legislature, it is recommended that the members of The School Board of Miami-Dade County, Florida, be compensated in the amount of \$37,428, annually, effective November 18, 2003.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, adopt for its members a salary in the amount of \$37,428, annually, effective November 18, 2003.