

Office of Human Resources
Chief Personnel Officer

SUBJECT: REQUEST TO ADD POSITION TO THE SENIOR MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA RETIREMENT SYSTEM (FRS)

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- nonelective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

It is recommended that the position of Risk and Benefits Officer, upgraded to pay grade 25 at the Board meeting of June 16, 2004, be designated for inclusion into the SMSC, effective August 1, 2004.

A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* June 30 and July 7, 2004.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the inclusion of the position of Risk and Benefits Officer into the Senior Management Service Class of the Florida Retirement System, effective August 1, 2004.