

Office of Superintendent of Schools
Board Meeting of August 18, 2004

August 17, 2004

Accountability and Systemwide Performance
Chief

**SUBJECT: ACCEPTANCE OF RESIGNATION
DAVID B. OSTRIN – REFRIGERATION MECHANIC II
MAINTENANCE OPERATIONS – CORAL REEF SATELLITE**

Revised

On August 10, 2004, the Superintendent of Schools sent a letter to Mr. David B. Ostrin informing him that he was being recommended for dismissal at the School Board meeting of August 18, 2004, for just cause, including, but not limited to: gross insubordination; nonperformance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4-1.05, Drug-Free Workplace General Policy Statement; and 6Gx13- 4A-1.21, Responsibilities and Duties.

Subsequently, the employee submitted his resignation, effective August 16, 2004. Upon consultation with the School Board Attorney, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. In resigning, the employee waives any hearing rights. The employee will remain employed until the end of the workday of August 16, 2004. Acceptance of the resignation does not alter the following effects of the employment termination:

- Prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board; and
- Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record.

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That effective August 16, 2004, at the close of the workday, the School Board of Miami-Dade County, Florida accept the resignation of Mr. David B. Ostrin, Refrigeration Mechanic II, at Maintenance Operations-Coral Reef Satellite.

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