

Office of Superintendent of Schools  
Board Meeting of August 18, 2004

August 10, 2004

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT:           EMPLOYMENT OF PAMELA YOUNG CHANCE, ESQUIRE, AS  
ASSISTANT BOARD ATTORNEY**

**COMMITTEE:       LEGISLATIVE RELATIONS, PUBLIC RELATIONS  
AND PERSONNEL SERVICES**

At this time, we are requesting authorization to rehire an attorney into an authorized unfilled, open budgeted position of Assistant School Board Attorney. Previously, Ms. Pamela Chance handled a variety of cases on behalf of the School Board during her tenure as Assistant School Board Attorney from November, 2000 through May, 2003. Ms. Chance resigned her position as Assistant School Board Attorney at the conclusion of her parental leave.

The Board Attorney recommends the re-employment of Ms. Chance. Ms. Chance graduated from the University of Florida College of Law in 1997. She is a civil litigator with seven years of experience in South Florida in the areas of general litigation, administrative law, municipal liability, bid protest and procurement law, contract law, civil rights and discrimination law and exceptional student education law.

Ms. Chance is recommended for employment, effective August 19, 2004 for the period through June 30, 2005, at an annual salary of \$80,000.00.

**RECOMMENDED:**           That The School Board of Miami-Dade County, Florida approve and authorize the execution of an employment agreement with Pamela Young Chance as Assistant Board Attorney for the period August 19, 2004 through June 30, 2005, at an annual salary of \$80,000.00.

PDB/sh

**F-3**