

Accountability and Systemwide Performance  
Chief

**SUBJECT: DISMISSAL OF EMPLOYEE  
DAVID B. OSTRIN – REFRIGERATION MECHANIC II  
MAINTENANCE OPERATIONS – CORAL REEF SATELLITE**

On August 10, 2004, the Superintendent of Schools sent the following letter to Mr. David B. Ostrin:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 18, 2004, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Refrigeration Mechanic II at Maintenance Operations-Coral Reef Satellite, effective at the close of the workday, August 18, 2004, for just cause, including, but not limited to: gross insubordination; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4-1.05, Drug-Free Workplace General Policy Statement; and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective August 18, 2004, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. David B. Ostrin, Refrigeration Mechanic II, at Maintenance Operations-Coral Reef Satellite, pending the outcome of a hearing, if requested.

**G-13**