

Office of Human Resources
Howard S. Tames, Chief Personnel Officer

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2004-2005

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Caleb Lopez	Assistant Principal, Irving & Beatrice Peskoe Elementary School	AP	Interim Principal, Kendale Lakes Elementary School (Effective 7/20/2004)	22
Marion L. Rogers	Assistant Principal, Southwest Miami Senior High School	AP	Temporary Principal, Miami Douglas MacArthur North Senior High School	23
Peter H. Cabrera	Assistant Principal, Miami Heights Elementary School	AP	Temporary Principal, Caribbean Elementary School	22
Tamme Y. Williams	Temporary Principal, Lillie C. Evans Elementary School	22	Interim Principal, Holmes Elementary School (Effective 7/30/2004)	22
Deborah L. Love	Vice Principal, Booker T. Washington Senior High School	21	Interim Principal, Miami Jackson Senior High School (Effective 7/30/2004)	23

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Rosa D. Borgen	Principal, Miami Lakes Adult Educational Center	23	Principal, Lindsey Hopkins Education Center (Effective 7/20/2004)	23
James V. Parker	Principal, Lindsey Hopkins Education Center	23	Principal, Miami Lakes Adult Educational Center (Effective 7/20/2004)	23
Gilda M. Santalla	Principal, South Dade Adult Center	22	Principal, Miami Senior Adult Center (Effective 7/20/2004)	22

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Eunice C. Soto	Principal, Miami Senior Adult Center	22	Principal, South Dade Adult Center (Effective 7/20/2004)	22
Lillian K. Cooper	Principal, Holmes Elementary School	22	Principal on Special Assignment, ACCESS Center 3	22
Reva A. Vangates	Principal, Martin L. King Elementary School	22	Principal, Dr. H. W. Mack/ West Little River Elementary School (Effective 7/20/2004)	22
Raymond L. Fontana	(Suspending Retirement)	--	Principal, North Miami Beach Senior High School (Effective 8/2/2004)	23

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Allen N. Breeding, III	Teacher, Hubert O. Sibley Elementary School	--	Assistant Principal, Gilbert L. Porter Elementary School	AP
Maribel B. Dotres	Temporary Assistant Principal, E.W.F. Stirrup Elementary School	AP	Assistant Principal, Benjamin Franklin Elementary School	AP
Julio Fong	Teacher, Bob Graham Education Center	--	Assistant Principal, Ernest R. Graham Elementary School	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Catherine T. Krtausch	Reading Leader, South Miami Heights Elementary School	--	Assistant Principal, William A. Chapman Elementary School	AP
Michael A. Lewis	Teacher, Allapattah Middle School	--	Assistant Principal, Thomas Jefferson Middle School	AP
Eduardo A. Molliner	Teacher, Hialeah Middle School	--	Assistant Principal, Phillis Wheatley Elementary School	AP
Christina Perez-Bellon	Teacher, Ruben Dario Middle School	--	Assistant Principal, Madison Middle School	AP
Yvonne D. Perry	Reading Leader, Olinda Elementary School	--	Assistant Principal, Dante B. Fascell Elementary School	AP
Francisco J. Rivas	Teacher, Barbara Goleman Senior High School	--	Assistant Principal, Rockway Middle School	AP
Tracy E. Roos	Temporary Assistant Principal, Miami Gardens Elementary School	AP	Assistant Principal, Ruth Owens Kruse' Educational Center	AP
George Sands	Teacher, Juvenile Justice Center	--	Assistant Principal, George T. Baker Aviation School	AP
Cynthia Valdes-Garcia	Teacher, William H. Turner Technical Arts Senior High School	--	Assistant Principal, Miami Douglas MacArthur South Senior High School	AP
Paul A. Pfeiffer	Teacher, Thomas Jefferson Middle School	--	Assistant Principal, Homestead Middle School	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Sandra P. Munoz	Curriculum Support Specialist, ACCESS Center 3	--	Assistant Principal, Homestead Senior High School	AP
Robert Morales	Teacher, Village Green Elementary School	--	Assistant Principal, Richmond Heights Middle School	AP
Beatriz I. Cruz-Ledon	ESE Program Specialist, Dr. Michael M. Krop Senior High School	--	Assistant Principal, Miami Northwestern Senior High School	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Liliana C. Albuerne	Assistant Principal, Frances S. Tucker Elementary School	AP	Assistant Principal, Gilbert L. Porter Elementary School	AP
Lourdes G. Camji	Instructional Supervisor, ESE Exceptional Student Education	21	Assistant Principal, Cypress Elementary School (Career redirection at the request of the incumbent)	AP
Trudy E. Cedeno	Assistant Principal, Ruben Dario Middle School	AP	Assistant Principal, Everglades K-8 Center	AP
Emilio H. Lacal	Assistant Principal, Riviera Middle School	AP	Assistant Principal, Miami Palmetto Senior High School	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Tracy L. McCloud	Assistant Principal, North County Elementary School	AP	Assistant Principal, Phyllis Ruth Miller Elementary School	AP
Wandarece Ruan	Assistant Principal, Booker T. Washington Senior High School	AP	Assistant Principal, Miami Lakes Middle School	AP
Eduardo J. Tagle	Assistant Principal, Allapattah Middle School	AP	Assistant Principal, Charles David Wyche Elementary School	AP
Thomas P. Ennis	Assistant Principal, Orchard Villa Elementary School	AP	Assistant Principal, Everglades K-8 Center	AP
Diana L. Taub	Assistant Principal, Lakes Stevens Middle School	AP	Assistant Principal, Miami Norland Senior High School	AP
Nelson J. Boronat	Assistant Principal, Lake Stevens Middle School	AP	Assistant Principal, Riviera Middle School	AP
Maileen A. Ferrer	Assistant Principal, (Returning from Leave)	AP	Assistant Principal, Frances S. Tucker Elementary School	AP
Frank Farrarray	Assistant Principal, (Returning from Leave)	--	Assistant Principal, Citrus Grove Middle School	AP
Penny Puco	Assistant Principal, North Dade Middle School	AP	Assistant Principal, Hialeah Middle School	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Rene E. Baly	Temporary Principal, Lenora Braynon Smith Elementary School	22	Assistant Principal, Kelsey L. Pharr Elementary School	AP
Gladys G. Gimenez	Assistant Principal, Auburndale Elementary School	AP	Assistant Principal, Shadowlawn Elementary School	AP
Sandra V. Banky	Assistant Principal (Returning from Leave)	--	Assistant Principal, Auburndale Elementary School	AP
Marie A. Bazile	Assistant Principal, Kelsey L. Pharr Elementary School	AP	Assistant Principal, Frederick Douglass Elementary School	AP
Richelle P. Thomas	Assistant Principal, Miami Springs Middle School	AP	Assistant Principal, Booker T. Washington Senior High School	AP
Regina P. Lowe-Smith	Assistant Principal, Martin L. King Elementary School	AP	Assistant Principal, Miami Springs Middle School	AP
Julian E. Gibbs	Assistant Principal, School District of Palm Beach County, FL	--	Assistant Principal, Madison Middle School	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Rose L. Martin	Principal Adult Education, Miami Dorsey Skill Center	22	District Director, Vocational Curriculum, Applied Technology (Effective 7/20/2004)	23
Leonardo Fernandez	Director I, Treasury/Finance System, Treasury Management	45	District Director Financial Reporting, Controller (Effective 7/20/2004)	23

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Lisa E. Thurber	Supervisor, Community Services, Adult/Vocational/ Alternative and Community Education	44	Director, Community Outreach, Adult/Vocational/ Alternative and Community Education	21
Rolando A. Martin	Citizen Information Coordinator, (Interim) Public Information	18	Citizen Information Coordinator, Public Information	18
Jacquelyn H. White	Supervisor AIDS Education, Life Skills	19	District Supervisor Instructional Support, AIDS Education, Life Skills (Reclassification)	21
Raul Costero	Curriculum Support Specialist, Office of Performance Improvement	--	Instructional Support Specialist, Athletics and Activities	20

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Ludy Lopez	District Supervisor, Grants Administration (Temporary) Intergovernmental Affairs/Grants Administration	45	District Supervisor, Grants Administration, Intergovernmental Affairs/Grants Administration	45
Tammy T. Reed	Marketing Coordinator, (Interim) Marketing Information	42	Marketing Coordinator, Marketing Information	42
Jerome A. Morgan	Supervisor II, Publications (Interim) Marketing Information,	44	Supervisor II, Publications Marketing Information	44

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Norma S. Davies	Programmer I, Systems and Programming Services	33	Programmer Analyst II, System and Programming Services	35

NON-SCHOOL SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Ailsa J. Simon	Supervisor I Contractor Prequalifications, Business Development & Assistance	43	Coordinator Construction, Capital Improvement Projects (Career redirection at the request of the incumbent) (Effective 7/30/2004)	40
Larry Blanco	Coordinator I Trades, North Central Maintenance Satellite	40	Coordinator I Trades, South Maintenance Satellite	40
Nick Hernandez	Coordinator I Trades, North Central Maintenance Satellite	40	Coordinator Construction, Facilities Operations	40

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective August 19, 2004, or as soon thereafter as can be facilitated, with the exception of the assistant principals to be effective August 5, 2004 and the effective dates as noted throughout the item.

HST:mtp