

Office of Human Resources
Howard S. Tames, Chief Personnel Officer

SUBJECT: REQUEST TO ADD POSITIONS TO THE SENIOR MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA RETIREMENT SYSTEM (FRS)

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- nonelective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

It is recommended that, as a result of action taken at the Board meeting of July 14, 2004, Agenda Item A-3, the following newly established positions be designated for inclusion into the SMSC, effective September 1, 2004:

Deputy Superintendent, School Improvement
Deputy Superintendent, Business, Operations, Finance, and Construction
Chief of Accountability and Systemwide Performance
Director, Media Relations

A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* July 21 and July 28, 2004.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the inclusion of the positions of Deputy Superintendent, School Improvement; Deputy Superintendent, Business, Operations, Finance, and Construction; Chief of Accountability and Systemwide Performance; and Director, Media Relations into the Senior Management Service Class of the Florida Retirement System, effective September 1, 2004.

HST:am