

Dr. Michael M. Krop, Chair
Dr. Rudolph F. Crew, Superintendent of Schools

**SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, AND
THE SUPERINTENDENT DISCUSS AND AGREE UPON THE
SUPERINTENDENT'S GOALS AND PERFORMANCE OBJECTIVES**

At the May 17, 2004 Special Board meeting, the School Board and Superintendent entered into an Employment Agreement (hereinafter Agreement). The Agreement contains a provision that provides for the development and adoption of mutually-agreed upon District goals and performance objectives. The Agreement provides, in part, as follows:

3.B. . . . The Superintendent shall submit written recommended goals and annual performance objectives to the Board for each fiscal year of this Agreement. Such goals and performance objectives shall be submitted by the Superintendent and agreed upon by the parties no later than September 1, 2004 in the first year of this Agreement. . . . These goals and performance objectives shall be based upon the duties contained in this Agreement, the Board's 2000-2005 Strategic Plan and any Strategic Plan subsequently adopted by the Board, and those performance objectives mutually identified as appropriate by the Board and the Superintendent, including such factors as improved student performance, increased graduation rates, decreased drop-out rates, enhanced construction and maintenance efficiencies and improved business practices.

In accordance with the Agreement, the recommended goals and annual performance objectives have been completed by the Superintendent and will be provided to the School Board under separate cover and a copy will be placed on file in the Citizen Information Center and in the Office of the Board Recording Secretary.

Agenda Item SP-1 requests that the School Board and the Superintendent discuss the recommended goals and performance objectives to mutually agree upon them in order for the School Board to then adopt those goals and objectives as the District's goals and performance objectives.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the mutually-agreed upon Superintendent's goals and performance objectives as the District's goals and performance objectives.

SP-1