

Dr. Michael M. Krop, Chair
Dr. Rudolph F. Crew, Superintendent of Schools

SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, AND THE SUPERINTENDENT DISCUSS AND AGREE UPON THE SUPERINTENDENT'S EVALUATION INSTRUMENT

At the May 17, 2004 Special Board meeting, the School Board and Superintendent entered into an Employment Agreement (hereinafter Agreement). The Agreement contains a provision that provides for the development of an evaluation instrument acceptable to both the School Board and the Superintendent. The Agreement provides, in part, that:

11. Annual Evaluation.

. . . Evaluations of the Superintendent's job performance shall be based upon the Superintendent's job description, the powers and duties of a Superintendent of Schools as described in Florida Statutes, the goals and performance objectives established under or pursuant to this Agreement, the Superintendent's management of the School District, the Superintendent's working relationship with the Board and the contractual expectations of the Board (emphasis added).

The Agreement additionally provides that the School Board and the Superintendent mutually agree to the standard for measurement for the achievement of the goals and performance objectives and the evaluation as to whether the goals and objectives have been achieved satisfactorily.

In accordance with the Agreement, the recommended evaluation instrument, including the standards for measurement of the Superintendent's goals and performance objectives has been completed by the Superintendent and will be provided to the School Board under separate cover and a copy will be placed on file in the Citizen Information Center and in the Office of the Board Recording Secretary.

Agenda Item SP-2 requests that the School Board and the Superintendent discuss the evaluation instrument, including the standard for measurement of the Superintendent's goals and performance objectives in order for the School Board to adopt the evaluation instrument.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the Superintendent's evaluation instrument, including the standard for measurement of the Superintendent's goals and performance objectives.