

Office of Superintendent of Schools
Board Meeting of September 8, 2004

August 27, 2004

Office of Human Resources
Howard S. Tames, Chief Personnel Officer

**SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF
 UNDERSTANDING (MOU) AUTHORIZING SCHOOL IMPROVEMENT
 PLAN WAIVERS**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL
 SERVICES**

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (MDCPS) and the United Teachers of Dade (UTD), the parties have reviewed waiver requests submitted by schools in support of their School Improvement Plan.

Following review of these requests, the parties have further agreed to the attached MOU authorizing School Improvement Plan waivers.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the proposed M-DCPS/UTD Memorandum of Understanding (MOU) authorizing School Improvement Plan waivers, effective September 8, 2004.

HST:jmg

K-6

2004-2005 SCHOOL IMPROVEMENT PLAN WAIVERS

ELEMENTARY SCHOOLS

0111 - MAYA ANGELOU

Alternative Supplement Model (Waiver #473)

•	<u>Grade Level Chairpersons (8 @ \$500)</u>		<u>\$4,000</u>
	<u>TOTAL SUPPLEMENTS:</u>		<u>\$4,000</u>

0101 - ARCOLA LAKE

Alternative Supplement Model (Waiver #474)

•	<u>After-School Club Sponsors (3 @ \$566)</u>		<u>\$1,698</u>
	<u>TOTAL SUPPLEMENTS:</u>		<u>\$1,698</u>

0401 - VAN E. BLANTON

Alternative Supplement Model (Waiver #475)

•	<u>Grade Level Chairpersons, Grades K- 5 (6 @ \$900)</u>		<u>\$5,400</u>
•	<u>Special Area Department Chairperson</u>		<u>900</u>
•	<u>Bilingual/Special Educator and ESE Chairperson</u>		<u>900</u>
•	<u>Safety Patrol</u>		<u>900</u>
	<u>TOTAL SUPPLEMENTS:</u>	<u>\$7,200</u>	<u>\$8,100</u>

0721 - GEORGE WASHINGTON CARVER

Alternative Supplement Model (Waiver #476)

•	<u>Grade Level Chairpersons (6 @ \$975 \$940)</u>	<u>\$5,850</u>	<u>\$4,700</u>
	<u>TOTAL SUPPLEMENTS:</u>	<u>\$5,850</u>	<u>\$4,700</u>

1921 - FLAMINGO

Alternative Supplement Model (Waiver #477)

•	Grade Level Chairpersons (9 @ \$750 900 ea)	\$ 6,750	\$8,100
•	Detention Hall Supervisors (2 @ \$650 \$1,300)	1,300	1,300
•	Art/Music Club Sponsor (2 @ 1,300)	2,600	1,300
•	Safety Patrol Sponsor	-800	1,000
•	Student Youth Crime Watch	800	
•	Morning Intramural (2 @ \$1,790 1,800 ea)	3,580	3,600
•	Computer Access Homework <u>Club Access</u>	1,790	1,800
•	Web Master	1,000	1,600
	TOTAL SUPPLEMENTS:	\$ 20,000	\$18,700

2151 - JACK D. GORDON

Alternative Supplement Model (Waiver #478)

•	Lead Teachers (2 @ \$2,000 \$4000)	\$4,000	\$8,000
•	Youth Crime Watch Facilitator		200
•	<u>Off-site Primary Learning Centers (K-1)</u>		800
•	<u>Main Campus Grades 2-5/Special Area Teachers (3 @ \$400)</u>		1,200
	TOTAL SUPPLEMENTS:	\$4,200	\$10,200

0091 - BOB GRAHAM EDUCATION CENTER

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Period, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks." {Waiver #499}

2741 - KEY BISCAYNE K-8 CENTER

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Period, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternate instructional days, equal to two instructional periods during days of double period blocks." {Waiver #479}

2901 - LEISURE CITY K-8 CENTER

Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows:
"As part of the work week, all middle school teachers at Leisure City K-8 Center shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks". {Waiver #480}

2981 - LIBERTY CITY

Alternative Supplement Model (Waiver #481)

• Grade Level Chairpersons (7 5 @ \$600)	\$4,200	<u>\$3,000</u>
TOTAL SUPPLEMENTS:	\$4,200	<u>\$3,000</u>

3181 - MELROSE

Alternative Supplement Model (Waiver #482)

• Grade Level Chairpersons (6 7 @ \$515 667)	\$3,090	<u>\$4,669</u>
TOTAL SUPPLEMENTS:	\$3,090	<u>\$4,669</u>

3281 - MIAMI LAKES

Alternative Supplement Model (Waiver #483)

• <u>Grade Level Chairpersons (2 @ \$1000)</u>	<u>\$2,000</u>
• <u>Before/After School Intramural Sponsors</u>	<u>620</u>
TOTAL SUPPLEMENTS:	<u>\$2,620</u>

3581 - MYRTLE GROVE

Alternative Supplement Model (Waiver #484)

• <u>Grade Level Chairpersons (7 @ \$400)</u>	<u>\$2,800</u>
TOTAL SUPPLEMENTS	<u>\$2,800</u>

0831 - CLAUDE PEPPER

Alternative Supplement Model (Waiver #485)

• Club Sponsors <u>SPEP Co-Chairpersons</u> (3 @ \$300 \$400) .	\$900	\$ 1,200
• Club Sponsor <u>Schedule Chairperson</u>	600	600
• Grade Chairpersons (6 <u>7</u> @ \$450 <u>725</u>)	2,700	<u>5,075</u>
• Subject Area Chairpersons (7 <u>5</u> @ \$600 <u>\$725</u>)	4,200	<u>3,625</u>
• Standing Committee Chairperson (1 <u>4</u> @ 325 <u>\$150</u>)	325	<u>600</u>
 TOTAL SUPPLEMENTS:	 \$8,725	 \$ <u>11,100</u>

4381 - PERRINE

Alternative Supplement Model (Waiver # 486)

• Grade Level Facilitator (7 @ \$600)		\$4,200
• Elementary Coordinator		600
• Playground Facilitator		700
• School Bus Transportation & After School Supervision ..		1,400
• Specific Skills Facilitator (1 <u>2</u> @ \$400)	400	<u>800</u>
• Safety Patrol Facilitator		560
 TOTAL SUPPLEMENTS:	 \$7,860	 \$ <u>8,260</u>

4461 - PINE VILLA

Alternative Supplement Model (Waiver #487)

• Grade Level Chairpersons K-5 (6 @ \$562 <u>\$940</u>)	\$3,372	<u>\$5,640</u>
• ESE Chairperson	562	<u>940</u>
• Special Subject Area Chairperson	562	<u>940</u>
 TOTAL SUPPLEMENTS:	 \$4,496	 \$ <u>7,520</u>

4511 - DR. GILBERT L. PORTER

Alternative Supplement Model (Waiver #488)

• Galaxy Non-Instructional Representative	\$ 400	<u>\$1,000</u>
• Curriculum Resource Specialists (1 @ \$1,000)	1,000	
• Technology Sponsors (3 @ \$1,000)		3,000
• Student Council Advisor(s)	-600	
• Reading Leader (1 @ 1,000)	1,000	
• Orchestra Sponsor	1,000	1,000
 TOTAL SUPPLEMENTS:	 \$7,000	 <u>\$2000</u>

4961 - SHADOWLAWN

Alternative Supplement Model (Waiver #489)

• Department Grade Level K-5 and ESE Chairpersons (7 @ \$600 <u>\$1,150</u>)	\$4,200	<u>\$8,050</u>
 TOTAL SUPPLEMENTS:	 \$4,200	 <u>\$8,050</u>

0081 - LENORA BRAYNON SMITH

Alternate Supplement Model (Waiver #490)

• Grade Level Chairs (9 @ \$626.67 <u>\$627</u>)	\$5,640	<u>\$5,643</u>
 TOTAL SUPPLEMENTS	 \$5,640	 <u>\$5,643</u>

5901 - WESTVIEW

Alternative Supplement Model (Waiver #491)

• Grade Level Chairs (6 @ \$700)		\$4,200
• <u>Activities Director</u>		<u>700</u>
• Technical Video Communication (TVC) Sponsor		700
• Safety Patrol Sponsor		700
• Before/After School Activities Sponsor		700
 TOTAL SUPPLEMENTS:	 \$6,300	 <u>\$7,000</u>

MIDDLE SCHOOLS

6061 – CAMPBELL DRIVE

Alternative Supplement Model (Waiver #492)

• Team Leaders (8 @ \$2000)	\$16,000
TOTAL SUPPLEMENTS:	\$16,000

6921 - LAMAR LOUISE CURRY

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during double period blocks. {Waiver #493}

6361 - JOSE DE DIEGO

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days equal to two instructional periods during days of double period blocks." {Waiver #462} {Waiver #494}

6251 – HOMESTEAD

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks." This waiver will remain in effect for the three years of the M-DCPS/UTD Contract. {Waiver #495}

6281 - THOMAS JEFFERSON

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks during the 2004-2005 school year." {Waiver #496}

6421 - JOSE MARTI

Alternative Supplement Model (Waiver #497)

• Middle School Athletic Director		\$ 1,140
• Large Classroom Instruction (2 @ \$6,000)	12,000	<u>6,000</u>
• Technology Grant Writing Coordinator		6,000
• <u>After School Support (4 @ \$500)</u>		<u>2,000</u>
• <u>Administrative Assistant Supplement</u>		<u>3,000</u>
TOTAL SUPPLEMENTS:	\$19,140	<u>\$18,140</u>

6431 - ARTHUR & POLLY MAYS

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks" for the term of the contract three-years. {Waiver #498}

SENIOR HIGH SCHOOLS

7121 -- JOHN A. FERGUSON

Modify Article XX, Teaching Conditions, Section 5(E), Planning/Preparation Days, to read as follows: "Teacher planning/preparation days may be designated for in-service workshops. This time may be extended to full days if needed. The total time, however, shall not exceed two planning/preparation days per grading period."{Waiver #500}

Modify Article XX, Teaching Conditions, Section 6(A), Duty-Free Lunch, by adding: "Allow departmental lunch meetings contingent upon unanimous agreement among the members of the department. The number of meetings to be limited to a maximum of two per month."{Waiver #500}

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, by adding: "As part of the work day, all secondary teachers shall have one uninterrupted planning/preparation period daily of no less than one teaching period except on the two Tuesdays a month when staff in-service will be scheduled during planning periods. These in-service meetings will be in lieu of faculty meetings before or after school."{Waiver #500}

Alternative Supplement Model (Waiver #500)

• <u>Academy Lead Teacher/Dept. Head Various (4 @ \$4,000)</u>	<u>\$16,000</u>
<u>TOTAL SUPPLEMENTS</u>	<u>\$16,000</u>

7161 - MAST ACADEMY

Alternative Supplement Model (Waiver #501)

• <u>Crew Head Coach</u>	<u>\$1,990</u>
• <u>Crew Assistant Coach</u>	<u>990</u>
• <u>Sailing Head Coach</u>	<u>1,150</u>
• <u>FIRST Program Coordinator</u>	<u>1,770</u>
• <u>FIRST Program Assistant</u>	<u>900</u>
• <u>Science Research Coordinator</u>	<u>1,770</u>
• <u>Science Research Assistant</u>	<u>900</u>
• <u>Boat Maintenance & Marine Equipment Coordinator</u>	<u>4,000</u>
• <u>Registration Manager</u>	<u>1,720</u>
• <u>Lead Teacher</u>	<u>2,000</u>
<u>TOTAL SUPPLEMENTS:</u>	<u>\$13,470</u> \$17,190

7201 - MIAMI BEACH

~~Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks. {Waiver #502}~~

7271 - MIAMI CORAL PARK

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one planning/preparation period, equal to two single-block instructional periods, on alternating double-block instructional days" {Waiver #503}

7301 - MIAMI EDISON

Alternative Supplement Model (Waiver #504)

• Academy Lead Teacher (6 @ \$2,000)	\$12,000
TOTAL SUPPLEMENTS:	\$12,000

7381 - MIAMI NORLAND

~~Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted individual planning/preparation period on alternating instructional days equal to two instructional periods". {Waiver # 412} {Waiver #505}~~

7531 - MIAMI SUNSET

Alternative Supplement Model (Waiver # 506)

• Assistant Network Administration	\$3,000	
• Lead Secretary	1,500	
• Administrative Detention (Saturday) (2 @ \$2,000)		4,000
• Teacher Trainers of Technology (4 @ \$1,000)		4,000
• Multimedia Asst. for Evening/Weekend Events	1,200	
TOTAL SUPPLEMENTS:	\$12,500	<u>\$8,000</u>

7591 – NORTH MIAMI

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks." {Waiver #510}

ALTERNATIVE/SPECIALIZED EDUCATION CENTERS

2861 – J.R.E. LEE OPPORTUNITY SCHOOL

E. The majority of time during teacher planning/preparation days is to be used by the employee, who may choose from among the following activities: instructional planning, recording of grades, and reviewing student cumulative folders and/or instructional material or activities. The only exception will be the designated professional development day, during which a full day workshop may be scheduled with the input of the faculty. {Waiver #507}

Alternative Supplement Model (Waiver #507)

•	<u>Attendance Coordinator</u>	\$1,200
•	<u>Parent Liaison</u>	1,800
•	<u>Behavior Modification Coordinator</u>	2,000
•	<u>Behavior Modification Assistant Coordinator</u>	1,200
•	<u>EESAC Support Coordinator</u>	600
•	<u>Grants and Special Projects Support</u>	600
	<u>TOTAL SUPPLEMENTS:</u>	\$7,400

VOCATIONAL/ADULT/ALTERNATIVE SCHOOLS

7801 - GEORGE T. BAKER AVIATION

Alternative Supplement Model (Waiver #508)

• Computer Specialist (2 @ \$1,500 ea)		\$3,000
• Aircraft Maintenance Manager		1,800
• Attendance Clerk		1,500
• Facilitators (4 3 @ \$600) Aerospace Technology/ Electronic Technology, Safety/hazmat, Web Site, Graphics Arts <u>Safety & Hazardous Materials</u>	2,400	<u>\$1,800</u>
• Facilitators [Evening Program/Student Services, Marketing Facilitator (3 1 @ \$1,500)	4,500	1,500
• <u>Evening Facilitator</u>		<u>1,500</u>
• Tool Manager	1,000	
• Parts Manager		1,000
• <u>Curriculum Facilitator</u>		<u>1,500</u>
TOTAL SUPPLEMENTS:	\$15,200	<u>\$13,600</u>

8139 - D.A. DORSEY EDUCATIONAL CENTER

Alternative Supplement Model (Waiver #509)

• Lead Teacher		\$ 1,270
• <u>Computer Technician</u>		<u>1,200</u>
TOTAL SUPPLEMENTS:	\$1,270	<u>\$2,470</u>