

Office of Superintendent of Schools
Board Meeting of October 20, 2004

October 6, 2004

Office of Human Resources
Howard S. Tames, Chief Personnel Officer

**SUBJECT: TERMINATION OF EMPLOYMENT CONTRACT OF INSTRUCTIONAL
EMPLOYEE FOR FAILURE TO CORRECT NOTED PERFORMANCE
DEFICIENCIES DURING THE 90-CALENDAR DAY PERFORMANCE
PROBATIONARY PERIOD**

The following instructional employee has been notified by the Superintendent of Schools that she has failed to correct noted performance deficiencies during her 90-Calendar Day Performance Probationary Period:

Patricia A. Murphy
Greynolds Park Elementary School

In accordance with Section 1012.34, Florida Statutes, the Superintendent is recommending that The School Board of Miami-Dade County, Florida, terminate her contract.

This employee has been notified of her hearing rights.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, terminate the employment contract of the above-referenced instructional employee, effective October 20, 2004, at the close of the workday, pending the outcome of a hearing, if requested.

HST:vmb

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