

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: ADOPTION OF SCHOOL BOARD MEMBERS' COMPENSATION FOR 2004-2005

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

Section 1001.395, Florida Statutes, District school board members; compensation – stipulates that each school board shall annually vote to determine the salary of its members at the first regular meeting following the board's organizational meeting. This statute was adopted during the 2002 legislative session.

The Florida School Boards Association's (FSBA) Compensation Commission met on October 15, 2004 to review and develop recommendations to local school boards in regards to board members' salaries. After a thorough review and consultation with numerous parties, the Commission voted unanimously to continue to calculate the board members salary schedule in accordance with the salary formula provisions contained in Chapter 145, Florida Statutes, as adopted by the Florida Legislature for constitutional officers. School board members are constitutional officers. The Commission as well as the FSBA have strongly recommended that no school district exceed the recommended salary schedule amounts.

In accordance with the FSBA recommended salary schedule and pursuant to the salary formula provisions for all constitutional officers adopted by the Florida Legislature, it is recommended that the members of The School Board of Miami-Dade County, Florida, be compensated in the amount of \$37,948, annually. The salary adopted by the Board shall be in effect during the succeeding twelve (12) months.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, adopt for its members a salary in the amount of \$37,948, annually. The salary amount shall be in effect during the succeeding twelve months following its adoption.

PMC:mtp