

Office of Superintendent of Schools
Board Meeting of November 17, 2004

November 3, 2004

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: DISMISSAL OF EMPLOYEE
LAKEISHA Y. DAVIS - PARAPROFESSIONAL
JOE HALL ELEMENTARY SCHOOL**

On November 3, 2004, the Superintendent of Schools sent the following letter to Ms. Lakeisha Y. Davis:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 2004, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional, at Joe Hall Elementary School, effective at the close of the workday, November 17, 2004, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace; and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 447.209, Florida Statutes, and the **Contract between Miami-Dade County Public Schools and the United Teachers of Dade.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective November 17, 2004, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Lakeisha Y. Davis, Paraprofessional, at Joe Hall Elementary School, pending the outcome of a hearing, if requested.

PMC:vmb

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