

Office of Superintendent of Schools  
Board Meeting of November 17, 2004

November 3, 2004

Office of Human Resources  
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: SUSPENSION OF EMPLOYEE  
PAMELA Y. WILLIAMS - TEACHER  
HIGHLAND OAKS MIDDLE SCHOOL**

On November 3, 2004, the Superintendent of Schools sent the following letter to Ms. Pamela Y. Williams:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 2004, that the School Board suspend you without pay from your current position as Teacher at Highland Oaks Middle School, for 30 workdays effective at the close of the workday, November 17, 2004, for just cause, including, but not limited to: deficient performance of job responsibilities; conduct unbecoming a School Board employee; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

You have waived, in writing, your right to an administrative hearing.

**RECOMMENDED:** That effective November 17, 2004, the School Board suspend Ms. Pamela Y. Williams, Teacher at Highland Oaks Middle School, for 30 workdays without pay.

PMC:vmb

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