

Office of Superintendent of Schools
Board Meeting of November 17, 2004

November 3, 2004

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: SUSPENSION OF EMPLOYEE
PABLO ROMAN - TEACHER
CHARLES R. DREW ELEMENTARY SCHOOL**

On November 3, 2004, the Superintendent of Schools sent the following letter to Mr. Pablo Roman:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 2004, that the School Board suspend you without pay from your current position as Teacher at Charles R. Drew Elementary School, for 30 workdays effective at the close of the workday, November 17, 2004, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes and the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade (UTD)**.

You have waived in writing, your right to an administrative hearing.

RECOMMENDED: That effective November 17, 2004, the School Board suspend Mr. Pablo Roman, Teacher at Charles R. Drew Elementary School, for 30 workdays without pay.

PMC:vmb

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