

Office of Superintendent of Schools  
Board Meeting of November 17, 2004

November 3, 2004

Office of Human Resources  
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: SUSPENSION OF EMPLOYEE  
PAUL S. HANSON – CARPENTER II  
FACILITIES OPERATIONS -SOUTH MAINTENANCE SATELLITE**

On November 3, 2004, the Superintendent of Schools sent the following letter to Mr. Paul S. Hanson:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 2004, that the School Board suspend you without pay from your current position as Carpenter II, at Facilities Operations-South Maintenance Satellite, for 30 calendar days, effective at the close of the workday, November 17, 2004, for just cause, including, but not limited to: conduct unbecoming a School Board employee; non-performance and deficient performance of job responsibilities; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective November 17, 2004, at the close of the workday, the School Board suspend Mr. Paul S. Hanson, Carpenter II, at Facilities Operations-South Maintenance Satellite, for 30 calendar days without pay, pending the outcome of a hearing, if requested.

PMC:vmb

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