

Office of Superintendent of Schools
Board Meeting of November 17, 2004

November 3, 2004

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: REQUEST TO ADD POSITIONS TO THE SENIOR MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA RETIREMENT SYSTEM (FRS)

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- nonelective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

It is recommended that, as a result of action taken at the Board meeting of October 20, 2004, Agenda Items A-5 and A-7, the following newly established positions be designated for inclusion into the SMSC, effective December 1, 2004:

Construction Officer
Design Officer
Maintenance Officer
Inspections Officer

A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* November 3 and November 10, 2004.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the inclusion of the positions of Construction Officer, Design Officer, Maintenance Officer, and Inspections Officer into the Senior Management Service Class of the Florida Retirement System, effective December 1, 2004.

PMC:am