

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2004-2005

- 1. RECLASSIFY MANAGERIAL EXEMPT PERSONNEL (MEP) POSITION**
- 2. CHANGE OF TITLE**
- 3. ESTABLISH AND CLASSIFY MANAGERIAL EXEMPT PERSONNEL (MEP) POSITION**
- 4. APPOINT AND ASSIGN MANGERIAL EXEMPT AND PROFESSIONAL AND TECHNICAL PERSONNEL RESULTING FROM THE BOARD-APPROVED ADVERTISEMENT AND SELECTION PROCESS AND LATERAL ASSIGNMENTS**

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COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, do the following:

1. Reclassify the following administrative position:
 - a. Chief Financial Officer, MEP pay grade 27, to Chief Financial Officer, MEP pay grade 26
2. Change of Title:
 - a. Administrative Director, Training and Development, MEP pay grade 24, to Administrative Director, Professional Development, MEP pay grade 24
3. a. Director, Office of Human Resources, MEP pay grade 21
4. Approve the recommendations for appointments and lateral transfers to be effective December 16, 2004, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Lucia Cox	Assistant Principal, Southwest Miami Senior High School	AP	Interim Principal, Glades Middle School (Effective 11/29/2004)	22

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Charles E. Hankerson	Principal, Pine Villa Elementary School	22	Principal, Leisure City Elementary School	22
Betty A. Thomas	Principal, Leisure City Elementary School	22	Principal, Pine Villa Elementary School	22

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Madeline Mendez	Teacher, Miami Carol City Senior High School	--	Temporary Assistant Principal, Homestead Senior High School (Effective 11/19/2004)	AP
Nelida Martinez	Temporary Assistant Principal, Merrick Educational Center	AP	Assistant Principal, ESE Outreach Center	AP
Walline R. Williams	Curriculum Support Specialist, Mathematics and Science	--	Temporary Assistant Principal, Charles R. Hadley Elementary School (Effective 11/29/2004)	AP
Edward J. Sindelar	Teacher, Lakeview Elementary School	--	Temporary Assistant Principal, Miami Springs Middle School (Effective 12/2/2004)	AP
Sandra C. Pelham	Teacher, Arcola Lake Elementary School	--	Temporary Assistant Principal Charles A. Drew Elementary School (Effective 12/3/2004)	AP

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SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
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SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Sonja P. Clay	Assistant Principal, Miami Beach Senior High School	AP	Assistant Principal, Thomas Jefferson Middle School	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Gabriel P. Quintero	District Director, Instructional/Non- Instructional Staff Development, Instructional/Non- Instructional Training	23	Administrative Director, Professional Development, Instructional/Non- Instructional Training	24
Maria P. Rojas	Principal, Flagami Elementary School	22	Assistant Superintendent, Office of Professional Standards	25
Rene Mantilla	Executive Director, Performance Improvement	22	District Director, Performance Improvement	23
Mariaelena Vidal	Administrative Aide, Office of Human Resources	--	Director, Office of Human Resources	21

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Virginia M. Bradford	Assistant Superintendent, Office of Professional Standards	25	Assistant Superintendent Educational Services, Curriculum and Instruction	25

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Ronnie L. Hunter	Director Advocacy ACCESS Center 2	24	Administrative Director Business Services, School Improvement Zone Operations	24
Christine J. Master	Administrative Director Instructional Support, Library Media and Instructional Materials	24	Administrative Director, Professional Development	24

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Dennis Carmona	Records Specialist, Operations and Records	--	Manager II, Document Systems Implementation, Operations and Records	38

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Randy M. Mazie	Director I, Regional Transportation, Central East Transportation Center	45	Director I, Regional Transportation, Jack Schee Transportation Center	45
Mary Sweeting	Director I, Regional Transportation, North Transportation Center	45	Director I, Regional Transportation, Central East Transportation Center	45
Thaddeus Moss	Director I, Regional Transportation, South Transportation Center	45	Director I, Regional Transportation, NE Transportation Center	45
Harold L. Young, Jr.	Director I, Regional Transportation, NE Transportation Center	45	Director I, Regional Transportation, Northwest Transportation Center	45

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Alexander H. Miller	Director I, Regional Transportation, Northwest Transportation Center	45	Director I, Regional Transportation, North Transportation Center	45
John E. Cox	Director I, Regional Transportation, Central West Transportation Center	45	Director I, Regional Transportation, South Transportation Center	45
George C. Millar	Director I, Regional Transportation, Jack Schee Transportation Center	45	Director I, Regional Transportation, Central West Transportation Center	45

**REASSIGNMENTS RESULTING FROM SUPERINTENDENT'S
REALIGNMENT AND REORGANIZATION OF SELECT DISTRICT POSITIONS
APPROVED AT THE OCTOBER 20, 2004 BOARD MEETING**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Ronald D. Major	Principal on Special Assignment, 5000 Role Models	23	Principal, Applied Technology	23
Sandra D. Hudson	Director Career Education, Career Preparation	21	Assistant Principal, Lindsey Hopkins Technical Education Center	AP
Ana L. Pachon-Reboredo	District Supervisor Instructional Support, (Returning from Leave)	21	Assistant Principal, Citrus Grove Elementary School (Effective 12/16/2004)	AP
Elise L. Kugler	District Supervisor Title I, Title I ACCESS 5 & 6	21	Assistant Principal, Marjorie Stoneman Douglas Elementary School (Effective 1/3/2005)	AP
Aurora V. Villar	District Supervisor Title I, ACCESS Center 1	21	Assistant Principal, Meadowlane Elementary School	AP
Elena M. Rivas	Instructional Supervisor Foreign Languages, Bilingual Programs	21	District Supervisor Instructional Support, Bilingual Programs (Effective 11/19/2004)	21
Diane Zapata	District Supervisor Instructional Support, Bilingual Programs	21	District Supervisor Instructional Support, ITS (Effective 11/19/2004)	21
Oran Grant	District Supervisor Title I, Title I Project Administration	21	Assistant Principal, Corporate Academy South (Effective 11/19/2004)	AP
Collette H. Richardson	District Supervisor Title I, Title I Project Administration	21	Assistant Principal, Norwood Elementary School (Effective 11/19/2004)	AP

**REASSIGNMENTS RESULTING FROM SUPERINTENDENT'S
REALIGNMENT AND REORGANIZATION OF SELECT DISTRICT POSITIONS
APPROVED AT THE OCTOBER 20, 2004 BOARD MEETING**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Molly E. Young	Manager II, Adult/ Community Fiscal Services, Adult, Vocational, Alternative and Community Education	38	Business Manager, George T Baker Aviation School (Effective 11/19/2004)	38
Maria C. Noya	Coordinator, Performance Improvement	42	Assistant Principal, Miami Senior High School (Effective 11/19/2004)	AP
Raul F. Perez	Coordinator Construction, Capital Improvement Projects	40	Supervisor II, Facilities Management, Capital Improvement Projects (Effective 11/19/2004)	44
Eduardo Lopez	Non-Instructional Staffing Officer, Non-Instructional Staffing	44	Coordinator Construction Capital Improvement Projects (Effective 11/19/2004)	40
Steven M. Weisberg	Communications Manager, Personnel Employment Staffing	37	Non-Instructional Staffing Officer, Non-Instructional Staffing (Effective 11/19/2004)	44

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