

Office of Superintendent of Schools  
Board Meeting of December 15, 2004

December 1, 2004

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. CHARLES S. HEPBURN - DOAH CASE NO. 04-1323**

On April 14, 2004, the School Board suspended radio dispatcher Charles S. Hepburn without pay from his employment for thirty (30) calendar days. A hearing was requested and the case was tried on August 25, 2004, before DOAH Administrative Law Judge Robert E. Meale.

By recommended order entered November 22, 2004, the Administrative Law Judge recommended that the School Board enter a final order dismissing the Notice of Specific Charges against the employee. This would, in effect, rescind the suspension.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter an order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Charles S. Hepburn - DOAH Case No. 04-1323, dismissing the Notice of Specific Charges against Charles S. Hepburn.

**F-3**