

Office of Superintendent of Schools  
Board Meeting of December 15, 2004

December 1, 2004

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT  
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.  
MICHELLE HOLT - DOAH CASE NO. 04-3207**

At its regularly scheduled meeting of September 8, 2004, the School Board took action to suspend Michelle Holt from her position as a school bus aide for thirty (30) calendar days without pay for just cause, including, but not limited to, violation of School Board Rule 6Gx13-3E-1.10, *Transportation-Specific Procedures* and 6Gx13-4A-1.21, *Responsibilities & Duties*. The employee requested a hearing on the matter which was scheduled for November 10, 2004.

The parties have reached a tentative settlement agreement, subject to School Board approval. This office recommends that the Board approve the settlement agreement, forwarded under separate cover, the terms of which include that the School Board will rescind its decision to suspend the employee for 30 calendar days and instead, will issue a written reprimand.

Administration concurs with this recommendation. Approval of the settlement agreement will obviate the need for further legal action in this matter.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the settlement agreement between The School Board of Miami-Dade County, Florida and Michelle Holt, DOAH Case No. 04-3207.

**F-4**