

Office of Superintendent of Schools  
Board Meeting of December 15, 2004

December 1, 2004

Office of Human Resources  
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: DISMISSAL OF EMPLOYEE  
VALENCIA A. GABRIEL - TEACHER  
AMERICAN SENIOR HIGH SCHOOL**

On December 1, 2004, the Superintendent of Schools sent the following letter to Ms. Valencia A. Gabriel:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 15, 2004, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at American Senior High School, effective at the close of the workday, December 15, 2004, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 1C-1.09, Public Activities Involving Staff or Students; 6Gx13- 3B-1.081, Outside Vendors-Selling; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.212, Conflict of Interest. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes and violation of Articles X and XXI of the **Contract between Miami-Dade County Public School and the United Teachers of Dade.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective December 15, 2004, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Valencia A. Gabriel, Teacher at American Senior High School, pending the outcome of a hearing, if requested.

PMC:vmb

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