

Office of Superintendent of Schools
Board Meeting of December 15, 2004

December 1, 2004

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: DISMISSAL OF EMPLOYEE
AGNES M. STRANGE - PARAPROFESSIONAL
NORTH MIAMI BEACH SENIOR HIGH SCHOOL**

On December 1, 2004, the Superintendent of Schools sent the following letter to Ms. Agnes M. Strange:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 15, 2004, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional, at North Miami Beach Senior High School, effective at the close of the workday, December 15, 2004, for just cause, including, but not limited to: deficient performance; gross insubordination; misconduct in office; willful neglect of duty; excessive absenteeism; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes, and the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade**.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective December 15, 2004, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Agnes M. Strange, Paraprofessional, at North Miami Beach Senior High School, pending the outcome of a hearing, if requested.

PMC:vmb

K-24