

Office of Human Resources  
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: ACCEPTANCE OF RESIGNATION  
SANDRA C. SAULS  
MIAMI BEACH SENIOR HIGH SCHOOL**

On November 17, 2004, the School Board acted on a recommendation to suspend and initiate dismissal proceedings for Ms. Sandra C. Sauls; however, during the afternoon of November 16, 2004, a letter of resignation signed by Ms. Sauls was forwarded to the District, effective that same date. The late arrival of the resignation letter prevented the agenda item on the dismissal from being withdrawn from the agenda. Accordingly, the Board voted to dismiss the employee.

In light of the employee's request to resign prior to the Board meeting, which was recommended for acceptance by administration, it is recommended that the Board rescind the previous termination of employment and accept the resignation, thereby achieving the objectives sought by the School Board in this case. In resigning, the employee waives any hearing rights. Acceptance of the resignation does not alter the following effects of the employment termination:

- Prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board; and
- Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record.

Acceptance of the resignation will also obviate the requirement for further legal action by the School Board.

**RECOMMENDED:** That effective November 16, 2004, at the close of the workday, The School Board of Miami-Dade County, Florida accept the resignation of Ms. Sandra C. Sauls, Teacher, at Miami Beach Senior High School, and rescind the action of November 17, 2004 reference this same employee.

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