

Office of Superintendent of Schools
Board Meeting of December 15, 2004

December 1, 2004

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: AUTHORIZE THE 2004-2005 CONFIDENTIAL EXEMPT PERSONNEL
 SALARY SCHEDULE AND SALARY INCREASE**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL
 SERVICES**

Pursuant to Board Rule 6Gx13- 4D-1.023, Confidential Exempt Personnel Classification and Compensation Plan, it is recommended that the 2004-2005 Confidential Exempt Personnel Salary Schedule and corresponding salary increase be authorized. Eligible incumbents will be advanced one step effective July 1, 2004.

A copy of the 2004-2005 salary schedule for Confidential Exempt Personnel is attached for your approval.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize:

1. the recommended 2004-2005 Confidential Exempt Personnel Salary Schedule, and
2. eligible incumbents to advance one step effective July 1, 2004.

PMC:la

K-6

**CONFIDENTIAL EXEMPT PERSONNEL
SALARY SCHEDULE (XO)
2004-2005**

Effective July 1, 2004

STEP	PAY GRADE A	PAY GRADE B	PAY GRADE C	PAY GRADE D	PAY GRADE E	PAY GRADE F	PAY GRADE G	PAY GRADE H	PAY GRADE J	PAY GRADE K	PAY GRADE L	PAY GRADE M
1	\$22,370	\$23,430	\$24,540	\$25,705	\$26,932	\$28,209	\$29,550	\$30,951	\$32,422	\$33,965	\$35,575	\$37,265
2	23,430	24,540	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036
3	24,540	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891
4	25,705	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832
5	26,932	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868
6	28,209	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004
7	29,550	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229
8	30,951	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572
9	32,422	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021
10	33,965	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587
11	35,575	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587	59,277
12	37,265	39,036	40,891	42,832	44,868	47,004	49,229	51,572	54,021	56,587	59,277	62,093
13	41,196	43,051	44,992	47,028	49,165	51,389	53,732	56,181	58,747	61,437	64,253	67,201
*14	42,276	44,131	46,072	48,108	50,245	52,469	54,812	57,261	59,827	62,517	65,333	68,281

Supplement for Secretary to the School Board Chair\$1,800

* Step 14 exceeds Step 13 by \$1,080.