

Office of Superintendent of Schools
Board Meeting of December 15, 2004

December 1, 2004

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE, FLORIDA, APPROVE AN AMENDMENT TO THE SUPERINTENDENT'S EMPLOYMENT AGREEMENT BY MODIFYING SECTION 3., B.

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES

At its August 26, 2004 Special Meeting, the School Board approved Agenda Item SP-2, adopting the Superintendent's evaluation instrument, including the standard for measurement of the Superintendent's goals and performance objectives. During the discussion, several Board members expressed concern about whether the initiatives in the Superintendent's plan would be concluded by the May 1, 2005 date as set forth in Section 3., B. of the Superintendent's Employment Agreement for determination of goals and performance objectives for the second year.

Although no action was taken at the meeting with regard to changing the date for determination of the goals and objectives, a suggestion was made that the Superintendent be given an opportunity to consider the issue and come back to the Board with a recommendation for changing the date from May 1, 2005 to July 1, 2005.

Accordingly, I am recommending an amendment to Section 3., B. by modifying the date for determination of the goals and objectives in the second year and subsequent years from May 1 to July 1.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve an amendment to Section 3., B. of the Superintendent's Employment Agreement by modifying the date for determination of the goals and objectives in the second year and subsequent years from May 1 to July 1, respectively.

PMC:mtp

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