

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2004-2005

1. ESTABLISH AND CLASSIFY MANAGERIAL EXEMPT PERSONNEL (MEP) POSITIONS

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida do the following:

1. Establish and Classify the following Managerial Exempt Personnel (MEP) positions:
 - a. District Director, Curriculum, Curriculum and Instruction, MEP pay grade 23
 - b. Executive Director, Human Resources Standards, Personnel Support Programs, MEP pay grade 22
 - c. Director, Office of Human Resources, MEP pay grade 21
 - d. Director Certification, Certification, MEP pay grade 21
2. Approve the recommendations for appointments and lateral transfers to be effective January 20, 2005, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Maria L. Izquierdo	Interim Principal, Henry M. Flagler Elementary School	22	Principal, Henry M. Flagler Elementary School (Effective 1/15/2005)	22
Nicholas P. Jacangelo	Interim Principal, Miami Coral Park Senior High School	23	Principal, Miami Coral Park Senior High School (Effective 1/15/2005)	23
Agenoria T. Powell	Interim Principal, Linda Lentin Elementary School	22	Principal, Linda Lentin Elementary School (Effective 1/20/2005)	22

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Sherri M. Futch-James	Teacher/Curriculum Development, SCPO Magnet/ Innovative Programs	--	Director, Smaller Learning Community, SCPO Magnet/ Innovative Programs (Effective 12/16/2004)	21
Donna A. Riley	Coordinator I Employee Support Programs, Personnel Support Programs	40	Executive Director, Human Resources Standards, Personnel Support Programs	22
Mariaelena Vidal	Administrative Aide III, Office of Human Resources	--	Director, Office of Human Resources	21

PMC:mtp