

Office of Human Resources  
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: DISMISSAL OF EMPLOYEE  
GUANACHELOES T. JOHNSON - CUSTODIAN  
NORTH BEACH ELEMENTARY SCHOOL**

On January 5, 2005, the Superintendent of Schools sent the following letter to Mr. Guanacheloes T. Johnson:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 19, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at North Beach Elementary School, effective at the close of the workday, January 19, 2005, for just cause, including, but not limited to: immorality; conviction of a crime involving moral turpitude, upon such conviction; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties; State Board of Education Rules 6B-4.009(2) and 6B-4.009(6), F.A.C. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes; and Articles II and XI, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

**RECOMMENDED:** That effective January 19, 2005, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Guanacheloes T. Johnson, Custodian, at North Beach Elementary School, pending the outcome of a hearing, if requested.

PMC:mtr