

Office of Superintendent of Schools
Board Meeting of January 19, 2005

January 5, 2005

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: DISMISSAL OF EMPLOYEE
ALAN E. STAPLE – COMMUNITY SCHOOL ACTIVITIES LEADER III
DR. MICHAEL M. KROP SENIOR HIGH SCHOOL**

On January 5, 2005, the Superintendent of Schools sent the following letter to Mr. Alan E. Staple:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 19, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Community School Activities Leader III, at Dr. Michael M. Krop Senior High School, effective at the close of the workday, January 19, 2005, for just cause, including, but not limited to: failure to meet employment criteria, and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, and 1012.40, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective January 19, 2005 at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Alan E. Staple, Community School Activities Leader III, at Dr. Michael M. Krop Senior High School, pending the outcome of a hearing, if requested.

PMC:mtr

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