

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. LARRY J. WILLIAMS - DOAH CASE NO. 04-2156**

On June 16, 2004, the School Board suspended teacher Larry J. Williams from his employment as a teacher with The School Board of Miami-Dade County, Florida, without pay for thirty (30) work days, for misconduct in office; violation of School Board Rule 6Gx13-4A-1.21, *Responsibilities and Duties*; violation of School Board Rule 6Gx13-5D-1.07, *Corporal Punishment-Prohibited*; and violation of School Board Rule 6Gx13-4-1.08, *Violence in the Workplace*. A hearing was requested and the case was tried on October 6, 2004, before DOAH Administrative Law Judge John G. Van Laningham in Miami, Florida.

By recommended order entered December 2, 2004, the Administrative Law Judge found that the teacher committed a technical violation of the corporal punishment rule and recommended that the School Board enter a final order rescinding the suspension, directing the issuance of a written reprimand, and awarding the teacher any back pay that accrued during his suspension, with interest, and other benefits to which the teacher was entitled.

**RECOMMENDED:**

That The School Board of Miami-Dade County, Florida enter an order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Larry J. Williams - DOAH Case No. 04-2156, rescinding the employee's thirty (30) work day suspension without pay, directing the entry of a written reprimand, and awarding back pay and other enumerated entitlements.

MPS/sh

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