

Office of Superintendent of Schools
Board Meeting of February 16, 2005

February 10, 2005

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2004-2005

1. ESTABLISH AND CLASSIFY MANAGERIAL EXEMPT PERSONNEL (MEP) AND DADE COUNTY SCHOOLS ADMINISTRATORS' ASSOCIATION (DCSAA) POSITIONS

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**REVISED
D-21**

RECOMMENDED: That The School Board of Miami-Dade County, Florida do the following:

1. Establish and Classify the following Managerial Exempt Personnel (MEP) and Dade County Schools Administrators' Association (DCSAA) positions:
 - a. District Director, Safety and Emergency Management, MEP pay grade 23;
 - b. Executive Director, Employment Standards, Personnel Support Programs, MEP pay grade 22;
 - c. Supervisor, Police Support Operations, MEP pay grade 20;
 - d. Director II, Maintenance Finance, DCSAA Pay grade 46, Maintenance Operations; and
 - e. Director II, Regulatory Compliance, DCSAA pay grade 46, Maintenance Operations
2. Approve the recommendations for appointments and lateral transfers to be effective February 17, 2005, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Jose Bueno	Interim Principal, Jose Marti Middle School	P2	Principal, Jose Marti Middle School	P2
Peter H. Cabrera	Temporary Principal, Caribbean Elementary School	P1	Interim Principal, Caribbean Elementary School	P1
Bernard L. Osborn	Principal, Greynolds Park Elementary School	P1	Principal, State School QQ1	P2
Myra E. Silverstein	Region Director, Region Center IV	24	Principal, Flagami Elementary School (Career redirection at the request of the incumbent)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Rita Maria C. Puente Ruiz	Temporary Assistant Principal, Miami Heights Elementary School	AP	Assistant Principal, Miami Heights Elementary School	AP
Martha A. Ortega	Temporary Assistant Principal, Martin Luther King Elementary School	AP	Assistant Principal, Martin Luther King Elementary School	AP
Harry Germeus	Teacher/Trainer, Miami Jackson Senior High School	--	Assistant Principal, Southwest Miami Senior High School	AP
Isabel G. Valenzano	Temporary Assistant Principal, Redondo Elementary School	AP	Assistant Principal, Redondo Elementary School	AP
Lee R. Krueger	Temporary Assistant Principal, Barbara Goleman Senior High School	AP	Assistant Principal, Barbara Goleman Senior High School	AP
Susana Suarez	Teacher, Jane S. Roberts Elementary School	--	Temporary Assistant Principal, Kensington Park Elementary School	AP
Angela E. Thomas-Dupree	Assistant Principal, Returning from Leave	AP	Assistant Principal, Miami Lakes Educational Center	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Mercedes Losada	Assistant Principal, Howard D. McMillan Middle School	AP	Assistant Principal, Riviera Middle School	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Helen S. Blanch	District Director Choice Program, SCPO Magnet/Innovative Programs	23	Administrative Director, School Choice & Parental Options, SCPO Magnet/Innovative Programs (Reclassification)	24
Isabel M. Siblesz	Executive Director, Office of Professional Standards	22	Region Director, Region Center IV	24
Albert Payne, Jr.	Principal, Miami Carol City Senior High School	P3	Region Director, Region IV	24
Lois C. Lee	Executive Director Magnet Programs, SCPO Magnet/Innovative Programs	22	District Director Choice Program, SCPO Magnet/Innovative Programs	23
John DiBenedetto	Director I Safety, Safety/Environmental Management	45	District Director, Safety/Environmental Management	23
Marjorie K. Hanson	Director General Education, Educational Evaluation	21	Executive Director Magnet Programs, SCPO Magnet/Innovative Programs	22
Joyce M. Castro	Principal, Vineland Elementary School	P1	Executive Director, Office of Professional Standards	22

D
E
L
E
T
E

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Ursula T. Wright	Teacher, Henry H. Filer Middle School	--	Executive Director CIU, Civilian Investigative Unit	22
Arlene W. Exelbert	Assistant Principal, Kensington Park Elementary School	AP	Temporary Instructional Supervisor, ESE, Region IV	21
Jose F. Cardelle	Temporary Manager III, Data Analysis, MDCPS Police General Investigation	39	Supervisor, Police Support Operations, MDCPS Police General Investigation	20

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Danysu F. Pritchett	Administrative Director, Office of Professional Standards	24	Region Director, Region Center II	24

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Cheryl Nasai	Coordinator III Maintenance Accounting, Facilities Operations Maintenance	42	Director II, Maintenance Finance, Facilities Operations Maintenance	46
Claudius A. Carnegie	Environmental Engineer, Facilities Operations Maintenance	44	Director II Regulatory Compliance, Facilities Operations Maintenance	46
Thomas Quigley	Coordinator III Design, NC Maintenance Satellite	42	Director I Facilities Operations Satellite, NC Maintenance Satellite	45

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Adriana L. Christopher	Patrol Officer, MDCPS Region II	--	Investigator, CIU Civilian Investigative Unit	42
Roslind G. Martin	Teacher, Hialeah-Miami Lakes Senior High School	--	Investigator, CIU Civilian Investigative Unit	42
E. David Plescow	Teacher, Redland Middle School	--	Investigator, CIU Civilian Investigative Unit	42
Alexis B. Toledo	Part Time Teacher, Miami Springs Senior Adult Center	--	Investigator, CIU Civilian Investigative Unit	42

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Joseph A. Estrada	Coordinator III Compliance, Civil Rights/Diversity Compliance	42	Investigator, CIU Civilian Investigative Unit	42

SUPERINTENDENT'S URBAN PRINCIPAL INITIATIVE (SUPI)
COMPLETION OF NINE-WEEK INTERN ASSIGNMENT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Rosa R. Simmons	Principal on Special Assignment, Miami Central Senior High School	P3	Principal, Carrie P. Meek/Westview Elementary School (Effective 1/24/2005)	P1
Kim W. Cox	Principal on Special Assignment, Miami Norland Senior High School	P3	Principal, Jan Mann Opportunity Center (Effective 1/24/2005)	P2
Eunice C. Soto	Principal on Special Assignment, Madison Middle School	P2	Principal, South Dade Adult Education Center (Effective 1/24/2005)	P1
Beverly Carter Remy	Assistant Principal on Special Assignment, Booker T. Washington Senior High School	AP	Assistant Principal, Dorsey Skill Center (Effective 1/24/2005)	AP
Philip J. Cole	Assistant Principal on Special Assignment, Miami Northwestern Senior High School	AP	Assistant Principal, Miami Springs Middle School (Effective 1/25/2005)	AP
Alicia Hidalgo	Assistant Principal on Special Assignment, Miami Edison Middle School	AP	Assistant Principal, South Dade Senior High School (Effective 1/24/2005)	AP
Lavette S. Hunter	Assistant Principal on Special Assignment, Allapattah Middle School	AP	Assistant Principal, North Miami Senior High School (Effective 1/24/2005)	AP
Concepcion I. Martinez	Assistant Principal on Special Assignment, Homestead Senior High School	AP	Assistant Principal, Jose de Diego Middle School (Effective 1/24/2005)	AP

SUPERINTENDENT'S URBAN PRINCIPAL INITIATIVE (SUPI)
COMPLETION OF NINE-WEEK INTERN ASSIGNMENT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Alice F. Quarles	Assistant Principal on Special Assignment, Parkway Middle School	AP	Assistant Principal, Morningside Elementary School (Effective 1/24/2005)	AP
Carol Y. Wright	Assistant Principal on Special Assignment, Charles R. Drew Middle School	AP	Assistant Principal, Felix Varela Senior High School (Effective 1/24/2005)	AP
Marie A. Bazile	Assistant Principal on Special Assignment, Miami Edison Senior High School	AP	Assistant Principal, Frederick Douglass Elementary School (Effective 1/24/2005)	AP

SUPERINTENDENT'S URBAN PRINCIPAL INITIATIVE (SUPI)
COMPLETION OF TEMPORARY ASSIGNMENT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Paul C. Boren	Temporary Adult Principal South Dade Adult Center	P1	Vice Principal, South Dade Adult Center (Effective 1/24/2005)	VP
Mark Sofian	Temporary Principal, Jan Mann Opportunity Center	P2	Assistant Principal, American Senior High School (Effective 1/24/2005)	AP
Reggie H. Johnson	Temporary Principal, Carrie P. Meek/Westview Elementary School	P1	Assistant Principal, Miami Springs Middle School (Effective 1/24/2005)	AP
Penny Pucó	Assistant Principal, North Miami Senior High School	AP	Assistant Principal, Lake Stevens Middle School	AP
Shirley A. Velasco	Temporary Vice Principal, South Dade Adult Center	VP	Assistant Principal, Miami Palmetto Adult Center (Effective 1/24/2005)	AP
Jacqueline L. Aquino	Temporary Assistant Principal, Hialeah Middle School	AP	Assistant Principal, Hialeah Middle School (Effective 1/24/2005)	AP

PMC:mtp