

Frank J. Bolaños, Chair

Rudolph F. Crew, Ed.D., Superintendent of Schools

**SUBJECT: REQUEST THAT THE SCHOOL BOARD RECEIVE THE VISION,
MISSION, CORE VALUES, AND GOALS SECTIONS OF THE
2005-2008 DISTRICT STRATEGIC PLAN**

COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS

BACKGROUND

On January 13, 2005, Board Members, the Superintendent, and the Cabinet participated in a Board Workshop on Strategic Planning. The purpose of this Board Workshop was to revisit the District's vision, mission, core values, and to develop District goals for 2005-2008.

The agreement on the vision, mission, core values, and District goals is the first step in completing the *2005-2008 District Strategic Plan* and will ensure timely alignment with the District's Strategic Choices Approach in the operating budget process. Since the financial outlook for the District also requires redirecting resources to align them with the *2005-2008 District Strategic Plan*, the budget development process and the strategic planning process will occur concurrently. Thus, the *2005-2008 District Strategic Plan*, and the priorities identified in the planning process, become the foundation for all future budgeting activities. The goals and the objectives designed around the District's strategic priorities will drive activity planning and funding for the next three years.

The following are the proposed vision, mission, core values, and goals for the *2005-2008 District Strategic Plan*:

VISION: "We are committed to provide educational excellence for all."

MISSION: "We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens."

CORE VALUES:

Excellence - We pursue the highest standards in academic achievement and organizational performance.

Integrity - We build positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff.

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- Equity* - We foster an environment that serves all students and aspires to eliminate the achievement gap.
- Citizenship* - We honor the diversity of our community by working as a team to ensure the educational success of all of our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

GOALS:

Ensure achievement of high academic standards by all students.

Develop our students so that they are able to successfully compete in the global economy.

Actively engage family and community members to become partners in raising and maintaining high student achievement.

Reform business practices to ensure efficiency, effectiveness and high ethical standards.

Recruit, develop and retain high-performing, diverse and motivated faculty and staff.

ALIGNMENT

The Superintendent has directed staff to implement the next phase of the strategic planning process. Staff will begin to create District objectives for the 2005-2008 plan and determine appropriate metrics to best measure outcomes. Once the objectives and their respective metrics are developed, senior leadership from each function, with key stakeholder input, will develop Function Plans for the 2005-2008 strategic planning cycle. These Function Plans will be aligned with District objectives. The goals, objectives, and Function Plans will be consolidated as the *2005-2008 District Strategic Plan* and submitted to the School Board at its meeting of April 13, 2005, for approval.

**ACTION PROPOSED BY
CHAIR FRANK J. BOLAÑOS AND
SUPERINTENDENT RUDOLPH F. CREW:**

That The School Board of Miami-Dade County, Florida, receive the vision, mission, core values, and goals sections of the *2005-2008 District Strategic Plan*.

RFC/CS/RM:bf