

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) REGARDING PROVISIONS OF THE LABOR CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) AND THE UNITED TEACHERS OF DADE (UTD) RELATED TO EXTENDING THE DEFERRED RETIREMENT PROGRAM (DROP) TERMINATION DATE FOR CLASSROOM TEACHERS AND SPEECH LANGUAGE PATHOLOGISTS AND THE REHIRING OF RETIRED CLASSROOM TEACHERS AND SPEECH LANGUAGE PATHOLOGISTS

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Florida Statutes, Section 121.091(a) allows the school district the authority to re-employ retired members as full-time instructional personnel after they have been retired for one calendar month. Florida Statutes, Section 121.091(13) allows individuals employed in instructional positions to participate in the Deferred Retirement Program (DROP) beyond sixty (60) months with the authorization of the employer.

Staff is in the process of completing negotiations with the United Teachers of Dade. The proposed Memorandum of Understanding (MOU) will be presented to the Board for approval prior to the meeting of February 16, 2005.