

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA and
THE AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES (AFSCME), LOCAL 1184 - - GRIEVANCE
#G-3692-01A02**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

On September 20, 2001, the American Federation of State, County and Municipal Employees (AFSCME), Local 1184, filed a class action grievance alleging that a certain number of its members were entitled to a retroactive uniform allowance. After District staff investigated and analyzed AFSCME's claims, the parties have reached a tentative settlement agreement, subject to School Board approval. This office recommends that the Board approve the settlement agreement, forwarded under separate cover, the terms of which include the following:

1. 219 AFSCME members will receive \$100 each for a total of \$21,900; and
2. AFSCME will dismiss with prejudice its grievance and arbitration demand.

Administration is in agreement with this course of action. Approval of the settlement agreement will obviate the requirement for further legal actions in this matter.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the settlement agreement between The School Board of Miami-Dade County, Florida and AFSCME, Local 1184, Grievance #3692-01A02.