

Office of Superintendent of Schools
Board Meeting of February 16, 2005

February 2, 2005

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: DISMISSAL OF EMPLOYEE
MARIA D. HERNANDEZ - TEACHER
KINLOCH PARK ELEMENTARY SCHOOL**

On February 2, 2005, the Superintendent of Schools sent the following letter to Ms. Maria D. Hernandez:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 16, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Kinloch Park Elementary School, effective at the close of the workday, February 16, 2005, for just cause, including but not limited to: excessive absenteeism; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, 1012.67, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective February 16, 2005, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Maria D. Hernandez, Teacher at Kinloch Park Elementary School, pending the outcome of a hearing, if requested.

PMC:mtr

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